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CIN: L31300DL1959PLC003141, Website: www.hindusthanurban.com
E-mail: investors@hindusthan.co.in, Phone: +91-11-23310001-05

NOTICE OF POSTAL BALLOT

(Pursuant to Sections 108, 110 of the Companies Act, 2013 read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014)

To,
The Members of the Company,

Notice is hereby given that the resolution set out below is proposed for approval by the members of Hindusthan Urban Infrastructure Limited (“the Company”) by means of Postal Ballot, only by remote e-voting process (“e-voting”) being provided by the Company to all its members to cast their votes electronically, pursuant to Sections 108 and 110 of the Companies Act, 2013 (“the Act”), Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“the Rules”) and other applicable provisions of the Act and the Rules, General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars, including General Circular Nos. 10/2021 dated June 23, 2021 and 20/2021 dated December 8, 2021 and General Circular No. 09/2023 dated September 25, 2023 and in accordance with the requirements prescribed by the MCA for holding general meetings/ conducting postal ballot process through e-voting vide General Circular No. 09/2024 dated September 19, 2024 read with other relevant circulars issued in this regard by the Ministry of Corporate Affairs (“MCA Circulars”), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), Secretarial Standard-2 on General Meetings (“SS-2”) issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force).

The Statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolution proposed in this Postal Ballot Notice and additional information as required under Schedule V to the Companies Act, 2013, Secretarial Standards and circulars issued thereunder also forms a part of this notice.

The Board of Directors, at its meeting held on Wednesday, February, 12, 2025, has appointed Mr. Neeraj Sharma, Proprietor of M/s. Neeraj & Associates, a Practising Company Secretary Firm (Membership No.:60713, COP: 23057) as the Scrutinizer, for conducting the Postal Ballot, through e-voting process, in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose.

The Company has engaged the services of Skyline Financial Services Private Limited (“Registrar and Transfer Agent”) as the agency to provide e-voting facility. Members are requested to read the instructions given in the Notes to this Postal Ballot Notice so as to cast their vote electronically. In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules, MCA Circulars and SS-2, the Company has engaged the services of NSDL for the purpose of providing remote e-voting facility to its Members to enable them to cast their votes electronically. The instructions and detailed procedure for remote e-voting are appended to this Notice. The Notice is also available on the website of the Company at www.hindusthanurban.com.

The votes can be cast during the following voting period:

Commencement of e-voting	9:00 a.m. (IST) on Friday, March 21, 2025
End of e-voting	5:00 p.m. (IST) on Saturday, April 19, 2025

The Scrutiniser will submit his report, after the completion of scrutiny, to the Chairman of the Company or any person authorised by him. The results of e-voting will be announced on or before **Monday, April 21, 2025** and will be displayed on the Company’s website at www.hindusthanurban.com and the website of RTA at www.skylinerta.com. The results will be simultaneously communicated to the Stock Exchange.

SPECIAL BUSINESS:

1. APPROVAL FOR INCREASE IN THE REMUNERATION OF MR. RAGHAVENDRA ANANT MODY, CHAIRMAN & WHOLE-TIME DIRECTOR (DIN: 03158072) OF THE COMPANY:

To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**:-

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, Schedule V and any other applicable provisions, if any of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and based on the recommendation of the Board of Directors and Nomination and Remuneration Committee of the Company, approval of the members be and is hereby accorded for increase in the remuneration of Mr. Raghavendra Anant Mody, Chairman and Whole-time Director (DIN: 03158072) of the Company from Rs. 1.85 Crores per annum to Rs. 2.10 Crores per annum with effect from April 1, 2025, as under:

Salary & Perquisites:-

Compensation Details	Annual CTC Breakup (INR)
Fixed Compensation	
i. Monthly Payments	
Basic	7,50,000/-
House Rent Allowance	4,85,369/-
Leave Travel Allowance	62,500/-
Conveyance Allowance (CA)	2,03,911/-
Total Monthly Gross	15,01,779/-
Total Annual Gross	1,80,21,350/-
ii. Annual Retiral Payments:	
**PF Employer Contribution	90,000/-
**Gratuity Provision (As per Law)	36,075/-
**Bonus (As per Law)	0
*ESI	0
Total Annual Retrial Payments (c)	15,12,900/-
Other Benefits (Annual)	
Mediclaim Policy	7,15,750/-
Other Benefits (Annual)	7,50,000/-
Total Fixed Annual Earning	2,10,00,000/-

Note:

*LTA payable as per company policy.

\$ - Family means Employee, Spouse & Two Children

** PF, Gratuity, Bonus & ESI applicable as per law.

RESOLVED FURTHER THAT where in any financial year during the tenure of Mr. Raghavendra Anant Mody, Chairman & Whole-time Director, the Company has no profits or profits are inadequate, the aforesaid remuneration or remuneration as may be approved by the Board of Directors of the Company from time to time shall be paid as minimum remuneration, as per the provisions of the Companies Act, 2013 and Rules made thereunder.

RESOLVED FURTHER THAT Mr. Murari Lal Birmiwala, President-Finance & Secretary be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental thereto to give effect to this resolution including filing of requisite e-forms with the MCA(ROC) or such other authority, as may be required.”

**By Order of the Board of Directors
For Hindusthan Urban Infrastructure Limited**

**Date: February 12, 2025
Place: New Delhi**

**Sd/-
(M.L. Birmiwala)
President-Finance & Secretary**

NOTES:

1. A statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice and additional information as required under the Secretarial Standards are attached.
2. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those members whose names appear on the register of members / register of beneficial owners as on **Friday, March 14, 2025 (“Cut-Off Date”)** received from the Depositories and whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories. **Physical copies of this Postal Ballot Notice along with postal ballot forms are not being sent to members for this Postal Ballot.**
3. This Postal Ballot Notice will also be available on the Company’s website at www.hindusthanurban.com, website of the Stock Exchange, i.e., BSE Limited at www.bseindia.com and on the website of Skyline Financial Services Private Limited at www.skylinerta.com.
4. Members who have not registered their e-mail address are requested to register the same (i) with the Depository Participant(s) where they maintain their demat accounts, if the shares are held in electronic form and (ii) Members holding shares in physical mode, who have not registered / updated their e-mail address with the Company, are requested to register / update their e-mail address by submitting Form ISR-1 (available on the website of the Company at www.hindusthanurban.com) duly filled and signed along with requisite supporting documents to Skyline Financial Services Private Limited at D-153A , 1st Floor, Okhla Industrial Area, Phase-I, New Delhi – 110020.
5. Only a person, whose name is recorded in the register of members / register of beneficial owners, as on the Cut-Off Date, maintained by the Depositories shall be entitled to participate in the e-voting. A person who is not a member as on the **Cut-Off Date i.e. Friday, March 14, 2025**, should treat this Postal Ballot Notice for information purpose only.
6. Subject to the provisions of the Articles of Association of the Company, voting rights of a member/ beneficial owner (in case of electronic shareholding) shall be in proportion to his / her / its shareholding in the paid-up equity share capital of the Company as on the **Cut-Off Date i.e. Friday, March 14, 2025**.
7. Pursuant to the provisions of Sections 108, 110 and other applicable provisions of the Act and the Rules made thereunder, the MCA Circulars, Regulation 44 of the Listing Regulations read with relevant SEBI Circulars and all other applicable Circulars, SS-2 and any amendments thereto, the Company is providing the facility to the members to exercise their right to vote on the proposed resolution electronically. The instructions for e-voting are provided as part of this Postal Ballot Notice.
8. The e-voting period commences at **9:00 A.M. (IST) on Friday, March 21, 2025 and ends at 5:00 P.M. (IST) on Saturday, April 19, 2025**. The e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be forthwith disabled by Skyline Financial Services Private Limited upon expiry of the aforesaid period.
9. **The resolution, if approved, shall be deemed to have been passed on the last date of e-voting i.e., Saturday, April 19, 2025.**
10. Resolution passed by the members through Postal Ballot is deemed to have been passed as if it was passed at a general meeting of the members.

11. All the documents referred to in this Postal Ballot Notice will be available for inspection electronically without any fee by the members from the date of circulation of this Postal Ballot Notice until the last date of e-voting. Members seeking to inspect such documents can send an email to investors@hindusthan.co.in mentioning his / her / its folio number / DP ID and Client ID.

**By Order of the Board of Directors
For Hindusthan Urban Infrastructure Limited
Sd/-**

**Date: February 12, 2025
Place: New Delhi**

**(M.L. Birmiwala)
President-Finance & Secretary**

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES (MANAGEMENT & ADMINISTRATION) RULES, 2014

The following statement sets out all the material facts relating to the Special Business proposed in this Postal Ballot Notice:-

ITEM NO. 1

APPROVAL FOR INCREASE IN REMUNERATION OF MR. RAGHAVENDRA ANANT MODY, CHAIRMAN & WHOLE-TIME DIRECTOR (DIN: 03158072) OF THE COMPANY

At the Sixty-Third Annual General Meeting ('AGM') of the Company held on September 30, 2023, based on the recommendation of the Board of Directors and Nomination and Remuneration Committee, the members had approved the re-appointment of Mr. Raghavendra Anant Mody as a Chairman & Whole-time Director (DIN: 03158072) of the Company, for a period of three years with effect from October 3, 2023 upon the terms and conditions and remuneration not exceeding Rs. 1.85 Crores per annum.

Further, recognizing the contributions made by Mr. Raghavendra Anant Mody, Chairman and Whole-time Director of the Company, as enumerated below and following the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on February 12, 2025, has approved an increase in the remuneration to be paid to him from Rs. 1.85 Crores per annum to Rs. 2.10 Crores per annum with effect from April 1, 2025, subject to the approval of members in accordance with the provisions of Sections 196, 197, 203 and Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force. The remuneration structure has been reviewed and proposed for an increase due to the following reasons:

1. Despite the company facing financial challenges and incurring losses during the current financial year, the Director has made significant contributions to the operations, strategic direction and management of the Company. Mr. Raghavendra Anant Mody has been actively involved in devising measures to improve business performance, operational efficiency and cost management. His expertise, experience and leadership have been instrumental in maintaining operations during tough times and steering the company towards long-term sustainability.
2. The proposed remuneration increase aligns with the industry standards and takes into account the level of responsibility, market conditions and the specific requirements of the role. The Board has reviewed the market compensation for similar positions in comparable companies to ensure that the increase is fair and justifiable, considering the company's situation and the Director's role.
3. The company's loss is reduced and the Board is confident that the company will be able to recover from its losses with the ongoing efforts under the Director's leadership. The proposed increase in remuneration is a part of the Boards' commitment to support and keep the director motivated during this recovery phase.

The increased remuneration shall be paid for a period from April 1, 2025 upto October 2, 2026, being the remainder period for which his remuneration was earlier approved by Members at the 63rd AGM.

The proposed increase in remuneration is in compliance with the provisions of Section 196, 197 read with Schedule V of the Companies, 2013. The Board believes that the approval of the increase in the remuneration of the Director is in the best interests of the company and its shareholders.

The Audit Committee of the Company, at its meeting held on February 12, 2025, has also approved the aforesaid increase in remuneration being a Related Party Transaction in terms of the Companies Act, 2013 and SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

Therefore, the Board seeks approval of the members by way of special resolution to approve the revised remuneration for Mr. Raghavendra Anant Mody, which is outlined in the resolution accompanying this Explanatory Statement.

Mr. Raghavendra Anant Mody is interested in the resolution set out at Item No.1 of the Notice with regard to increase in his remuneration. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The additional information required to be disclosed pursuant to Section II(A) of Schedule V of the Companies Act, 2013 and Secretarial Standard on General Meetings (SS-2) is enumerated below.

**By Order of the Board of Directors
For Hindusthan Urban Infrastructure Limited**

**Date: February 12, 2025
Place: New Delhi**

**Sd/-
(M.L. Birmiwala)
President-Finance & Secretary**

Additional information for increase in the remuneration of Whole-time Director pursuant to Secretarial Standard-2 on General Meetings

Name of the Director	Mr. Raghavendra Anant Mody
Directors Identification Number (DIN)	03158072
Date of Birth	September 8,1990
Original date of appointment on the Board	August 31, 2017
Qualifications	Bachelor's degree in Commerce
Brief resume of the Director	Mr. Raghavendra Anant Mody, Chairman and Whole-time Director of the Company is a next generation Leader & entrepreneur bringing fresh vision. He believes and contributes in building an organization with sustained growth, operational excellence and strategic transformation. He emphasises on the responsibility towards stakeholders' well-being & strictly adhering to the core values & value system in the company. He leads change by fostering innovative business strategies, building strong systems & processes & passionate about research & education, thorough understanding of finance & risk and an interest in marketing - the third generation of the promoter's family through strategic management is bound to grow the company in a stable way.
Nature of expertise in specific functional area	<ul style="list-style-type: none"> » Leader & entrepreneur » Strategic Leadership and management experience » Research & Education » Financial Oversight and Risk Management » Industry and sector experience
Remuneration drawn during FY 2023-24	Rs. 1.85 Crores per annum
Number of Meetings of Board attended during FY 2024-25	2
Shareholding including shareholding as a beneficial owner	5107 Equity Shares
Terms and conditions of appointment/re-appointment along with remuneration details	Approval of members is sought for increase in his remuneration from Rs. 1.85 Crores per annum to Rs. 2.10 Crores per annum with effect from April 1, 2025.
Relationship with other Directors/Manager and other key managerial personnel of the company	None
Directorships held in other companies *Excludes Section 8 Companies	<ul style="list-style-type: none"> • Pradyumna Steels Limited • Hindusthan Speciality Chemicals Limited • Hindusthan Consultancy & Services Limited • Hindusthan Miswaco Limited • Intercontinental Trading & Investment Company Limited • Mody Investment & Mfg. Co. Pvt. Ltd. • Shivam Dealmark Pvt. Ltd. • Doyen Commotrade Pvt. Ltd. • Grapco Trading Pvt. Ltd. • Monisa Trading pvt. Ltd. • Larceny Mercantiles Pvt. Ltd. • Stylo Commotrade Pvt. Ltd. • Brijdham Vyapaar Pvt. Ltd.

	<ul style="list-style-type: none"> IPCCA Sales Agency Pvt. Ltd. 	
Membership/ Chairmanship of committees in other companies * For the said purpose, only Audit Committee, Nomination & Remuneration Committee, Stakeholders Relationship Committee and Corporate Social Responsibility Committee has been considered.	Name of the Company	Membership/ Chairmanship
	Hindusthan Speciality Chemicals Limited	Member of Audit Committee, Nomination & Remuneration Committee and Chairman of Corporate Social Responsibility Committee
	Hindusthan Miswaco Limited	Chairman of Audit Committee, Nomination & Remuneration Committee and Corporate Social Responsibility Committee

The statement containing additional information as required under Section-II of Part – II of Schedule-V of the Act:

I. General Information

1.	Nature of Industry	Manufacturing of Electrical Equipments			
2.	Year of commencement of commercial production	1959			
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	N.A.			
4.	Financial performance based on given indicators.	Amount (In lakhs)			
		Standalone		Consolidated	
	Financial Parameters	FY 2023-24	FY 2022-23	FY 2023-24	FY 2022-23
	Sales	23,352	22,159	52,826	58,463
	Profit/(Loss) before Depreciation	98	(431)	(2,693)	(5,237)
	Depreciation	1,146	1,149	2,820	2,746
	Profit/(Loss) after depreciation, but before provision for tax & exceptional item	(1,048)	(1,580)	(5,513)	(7,983)
	Net Profit/(Loss)	(294)	1,058	(3,579)	(5,807)
	EPS	(20)	(73)	(154)	(266)

5. Foreign investments or collaborations, if any: None

II. Information about appointee

S.N.	Particulars	Mr. Raghavendra Anant Mody
1.	Background Details	Please refer to the Additional information on director, which forms part of this Notice.
2.	Past Remuneration	Rs. 1.85 Crores per annum
3.	Recognition or Awards	None

4.	Job-profile and his suitability	Responsible for overall business management and operation of the Company.
5.	Remuneration proposed	Rs. 2.10 Crores per annum
6.	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin).	The remuneration of Mr. Raghavendra Anant Mody is fully justifiable and comparable to the prevailing remuneration being paid in the industry, keeping in view his profile, enriched knowledge and vast experience.
7.	Pecuniary relationship directly or indirectly with the company, or relationship with the Managerial Personnel or other director, if any.	No pecuniary relation other than remuneration. No relation with any director or KMP of the Company.

III. Other Information

1.	Reasons of loss or inadequate profits.	Previously, profitability was impacted by rising input costs, propane gas prices due to market fluctuations. However, by optimizing pricing strategy through an increase in selling prices and identifying cost-saving measures across operations, Company has successfully improved its financial performance.
2.	Steps taken or proposed to be taken for improvement	To further strengthen market position, the Company has ventured into export markets for insulators. In the previous financial year, Company's presence in the export market was limited. However, Company has now secured opportunities in the USA and Argentina, which will significantly enhance the revenue streams. Additionally, continued focus on operational efficiencies and cost management will sustain and improve profitability.
3.	Expected increase in productivity and profits in measurable terms.	With the expansion into new international markets, we anticipate a steady increase in sales volumes. The revenue contribution from exports is expected to grow reasonably, improving overall margins. Cost rationalization efforts will further enhance profitability. As a result, a notable improvement in both productivity and bottom-line performance in the upcoming financial year is expected. The changes primarily involve kiln modifications and better utilization, improvement in recovery and optimized product mix, leading to improved profitability.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER:-

The remote e-voting period begins on Friday, March 21, 2025 at 9:00 A.M. (IST) and ends on Saturday, April 19, 2025 at 5:00 P.M. (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Friday, March 14, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Friday, March 14, 2025.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none">1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is

available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

4. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



Individual Shareholders holding securities in demat mode with CDSL

1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.
2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from

	<p>a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
 - c) How to retrieve your ‘initial password’?
 - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the “ Initial password” or have forgotten your password:
 - a) Click on “**Forgot User Details/Password?**”(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**” (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to csneerajsharma7@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than

individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to investors@hindusthan.co.in.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to investors@hindusthan.co.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.