



NOTICE OF 07th ANNUAL GENERAL MEETING

NOTICE IS TO BE HEREBY GIVEN THAT THE SEVENTH ANNUAL GENERAL MEETING OF THE MEMBERS OF AKIKO GLOBAL SERVICES LIMITED WILL BE HELD ON FRIDAY, 29TH AUGUST, 2025 AT 03:00 PM (IST), THROUGH VIDEO CONFERENCING/ OTHER AUDIO-VISUAL MEANS (VC/ OAVM”) TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

ITEM NO. 01: TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON.

To consider and if thought fit, to pass with or without modification the following resolution as an **Ordinary Resolution:**

“RESOLVED THAT the Audited Standalone Financial Statements of the Company for the financial year ended 31st March 2025 and the reports of the Board of Directors and Auditors thereon as circulated to the Members, be and are hereby considered and adopted.”

ITEM NO. 02: TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 AND THE REPORTS OF AUDITORS THEREON.

To consider and if thought fit, to pass with or without modification the following resolution as an **Ordinary Resolution:**

“RESOLVED THAT the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended 31st March 2025 and the reports of Auditors thereon as circulated to the Members, be and are hereby considered and adopted.”

ITEM NO. 03: TO RE-APPOINT MS. RICHA ARORA (DIN: 08607677) WHO IS LIABLE TO RETIRE BY ROTATION, AS A DIRECTOR OF THE COMPANY AND IN THIS REGARD:

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

“RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Ms. Richa Arora (DIN: 08607677) who retires by rotation at this meeting and being eligible for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation.”

SPECIAL BUSINESS:

ITEM NO. 04: TO APPROVE AND ADOPT EMPLOYEE STOCK OPTION SCHEME CALLED “AKIKO EMPLOYEE STOCK OPTION PLAN 2025”:

AKIKO GLOBAL SERVICES LIMITED

Achieving Global Excellence

Add: 11th Floor, Office No-8/4-D, Vishwadeep Building, District Centre, Janakpuri, New Delhi-110058
Contact No: 011-40104241 Email: support@akiko.com CIN No: L74999DL2018PLC335272

To consider and, if thought fit, to pass with or without modification (s), the following resolution as Special Resolution:

“RESOLVED THAT pursuant to the provisions of Section 62(1)(b) of the Companies Act, 2013 (the “Act”), read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014, Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“SEBI (SBEB&SE) Regulations”) (including any statutory Modification or amendments thereto or re-enactments thereof), the applicable provisions of Memorandum of Association and Articles of Association of the Company and subject to such other approvals, permissions and sanctions as considered necessary and subject to such conditions and Modification as may be prescribed or imposed while granting such approvals, permissions and sanctions and all other applicable provisions of the Act, Rules, Regulations, Circulars and Notifications issued by Central Government, the Ministry of Corporate Affairs, Securities and Exchange Board of India, Reserve Bank of India and/or any other regulatory authorities from time to time (hereinafter singly or collectively referred to as the "Regulatory Authorities") and based on the recommendations of Nomination and Remuneration Committee and the Board, consent of the Shareholders be and is hereby accorded to approve and adopt Employee Stock Option Plan in the name of "**Akiko Employee Stock Option Plan 2025 (“Akiko ESOP 2025”)**" for the benefit of employees of the Company and its subsidiaries.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee (the "Committee") be and is hereby authorised to create, issue, offer and grant 300000 (Three Lakhs Only) ESOPs to present or future eligible employees of the Company, including employees of the subsidiaries of the Company, whether in or outside India, determined in terms of Akiko ESOP 2025, from time to time, in one or more tranches, which are exercisable, in aggregate, into not more than 300000 (Three Lakhs Only) ESOPs Equity Shares of the Company, where each such employee stock option would be exercisable for one Equity Share having face value of 10/- each, fully paid-up, of the Company to be issued and be allotted to the eligible employees by the Company on payment of the requisite exercise price and such other amount and on such terms and conditions as may be determined by the Board/ Committee in accordance with the Akiko ESOP 2025, the Act, SEBI (SBEB & SE) Regulations, the applicable Accounting Policies and Accounting Standards and such other laws, as may be applicable from time to time.

RESOLVED FURTHER THAT the Equity Shares so issued and allotted as mentioned hereinbefore shall rank pari-passu with the then existing Equity Shares of the Company and any one of the Directors or Key Managerial Personnel of the Company be and are hereby severally authorised to obtain in-principle approval of/from the Stock Exchanges where shares of the Company are listed and further be authorised to take necessary steps for listing of Equity Shares allotted under Akiko Employee Stock Option Plan 2025 on the Stock Exchanges.

RESOLVED FURTHER THAT in case of any corporate action(s) such as rights issues, bonus issues, merger/amalgamation, sale of division/undertaking or consolidation or sub division of Equity Shares or other re-organisation of capital, if any, the number of options in the Akiko Employee Stock Option Plan 2025 mentioned hereinabove shall be adjusted appropriately in a fair and reasonable manner.

RESOLVED FURTHER THAT Ms. Priyanka Dutta, Managing Director, Mr. Sachin, Company Secretary & Compliance Officer and any other Director of the Company of the Company be and are hereby severally authorised on behalf of the Company, to intimate Stock Exchanges or any other regulatory authorities as considered necessary and to settle any questions, difficulties and doubts that may arise in this regard and to do all such acts, deeds, things and matters and sign, execute and deliver such applications, forms, deeds, letters and documents as considered necessary and expedient to give effect to the foregoing resolutions in the best interest of Company without requiring any further consent or approval of the Shareholders.

RESOLVED FURTHER THAT a copy of the above resolutions certified to be true by any Director or Key Managerial Personnel of the Company and be forwarded to the concerned persons/authorities, as considered necessary.”

ITEM NO. 05 APPROVAL OF GRANT OF OPTION TO ELIGIBLE EMPLOYEES OF SUBSIDIARY COMPANY PURSUANT TO AKIKO EMPLOYEE STOCK OPTION PLAN 2025

To consider and, if thought fit, to pass with or without modification (s), the following resolution as Special Resolution:

“RESOLVED THAT, pursuant to Section 62 of the Companies Act, 2013 (“Companies Act”), Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014 and the applicable provisions of the Companies Act and Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 for the time being in force and as may be modified from time to time, and other rules, regulations, circulars and guidelines of any / various statutory / regulatory authority(ies) that are or may become applicable, the memorandum of association and articles of association of Akiko Global Services Limited (“Company”), such other approvals, permissions, sanctions, conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and sanctions which may be agreed to by the Board of Directors of the Company (“Board”), the approval of members of the Company be and is hereby accorded for the adoption of the **Akiko Employee Stock Option Plan 2025 (“Akiko ESOP 2025”)** and to create, offer, issue and allot to eligible employees of the Company’s subsidiary(ies), such number of options not exceeding 3,00,000 (Three Lakh) employee stock options, corresponding to 3,00,000 (Three Lakh) equity shares of the Company (subject to adjustments), under the Akiko ESOP 2025, the salient features of which are furnished in the Explanatory Statement to the Notice issued to the members of the Company, on such terms and conditions as provided in the Akiko ESOP 2025 and as may be fixed or determined by the Board (or any person authorised by the Board in accordance with the Akiko ESOP 2025), in compliance with the provisions of the Companies Act and the rules thereunder and other applicable laws.

RESOLVED FURTHER THAT, the Board (or any person authorised by the Board in accordance with the Akiko ESOP 2025 is hereby authorized to grant options to eligible employees of subsidiary(ies) and the holding company of the Company.

RESOLVED FURTHER for the purpose of bringing into effect and implementing the Akiko ESOP 2025 and generally for giving effect to these resolutions, the Board (or any person authorised by the Board in accordance with the Akiko ESOP 2025 be and is hereby authorized, on behalf of the Company, to do all such acts, deeds, matters and things as it may in its absolute discretion deem fit, necessary or desirable for such purpose and with power to settle any issues, questions, difficulties or doubts that may arise in this regard.

RESOLVED FURTHER THAT any director of the Company be and is hereby authorised to certify a copy of this resolution and issue the same to all concerned parties.”

ITEM NO. 06: APPROVAL FOR GIVING LOAN OR GUARANTEE OR PROVIDING SECURITY IN CONNECTION WITH LOAN AVAILED BY ANY OTHER PERSON SPECIFIED UNDER SECTION 185 OF THE COMPANIES ACT, 2013.

To consider and, if thought fit, to pass with or without modifications (if any), the following resolution as Special Resolution:

“RESOLVED THAT pursuant to the provisions of Section 185 and other applicable provisions, if any, of the Companies Act, 2013 (the “Act”) and the Companies (Meeting of Board and its Powers) Rules, 2014 (including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force), the consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the “Board”, which term shall be deemed to include,

unless the context otherwise required, any Committee of the Board or any Director(s) or Officer(s) authorised by the Board to exercise the powers conferred on the Board under this resolution) for giving loan(s) in one or more tranches including loan represented by way of book debt (the "Loan") to, and/or giving of guarantee(s), and/or providing of security(ies) in connection with any Loan taken/to be taken by any entity, if any, which is a Subsidiary or Associate or Joint Venture or group entity of the Company or any other person in which any of the Director of the Company is deemed to be interested (collectively referred to as the "Entities"), up to a sum not exceeding Rs. 50 Crores [Rupees Fifty Crores Only] at any point in time, in its absolute discretion deem beneficial and in the best interest of the Company.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company (hereinafter referred to as “the Board”, which term shall be deemed to include any committee thereof) be and is hereby authorized to negotiate, finalise and agree to the terms and conditions of the aforesaid Loans / Guarantees / Securities, and to take all necessary steps, to execute all such documents, instruments and writings and to do all necessary acts, deed and things in order to comply with all the legal and procedural formalities and to do all such acts, deeds or things incidental or expedient thereto and as the Board may think fit and suitable.”

**By Order of the Board
For Akiko Global Services Limited**

**Sd/-
Priyanka Dutta
Managing Director
DIN: 08475220**

**Date: 07-08-2025
Place: New Delhi**

NOTES:

1. Explanatory statement pursuant to section 102 (1) of the Companies Act, 2013 in respect of the Special Business as set out in the Notice is annexed hereto and forms part of this Notice.
2. **General instructions for accessing and participating in the 7th AGM through VC/OAVM Facility and voting through electronic means including remote e-Voting.**
3. The Ministry of Corporate Affairs (“MCA”) inter-alia vide its General Circular Nos. 14/ 2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, followed by General Circular Nos. 20/2020 dated May 5, 2020, and subsequent circulars issued in this regard, the latest being 09/2024 dated September 19, 2024 (collectively referred to as “MCA Circulars”) has permitted the holding of the annual general meeting through Video Conferencing (“VC”) or through other audio-visual means (“OAVM”), without the physical presence of the Members at a common venue.

In compliance with the provisions of the Companies Act, 2013 (“the Act”), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) and MCA Circulars, the 7th Annual General Meeting (“Meeting” or “AGM”) of the Company is being held through VC / OAVM on **Friday, 29th August, 2025 at 03:00 P.M. (IST)**. The proceedings of the AGM deemed to be conducted at **11th Floor, Off. No. 8/4-D, Vishwadeep Building, District Centre Janak Puri, Delhi-110058**

PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS THROUGH VC OR OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH.

ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF AGM ARE NOT ANNEXED TO THIS NOTICE.

4. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated December 28, 2022, May 05, 2022, December 14, 2021, January 13, 2021, April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized e-Voting’s agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by NSDL.
5. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. Pursuant to Regulation 44(6) of Listing Regulations, the Company is also providing a live webcast of the proceedings of the AGM. The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first served basis as per the MCA Circulars. This will not include large Shareholders (Shareholders holding 2% or more shareholding),

Promoters, Institutional Investors, Directors, Key Managerial Personnel, Auditors etc. who are allowed to attend the AGM, without restriction on account of a first come first served basis.

6. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.

7. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.themoneyfair.com. The Notice can also be accessed from the websites of the Stock Exchange i.e. NSE Limited at www.nseindia.com.
8. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
9. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their DPs with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company's RTA. You are also requested to update your Bank details by writing to the Company's RTA.
10. SEBI Notification No. SEBI/LAD-NRO/GN/2018/24 dated June 08, 2018 and further amendment vide Notification No. SEBI/LAD-NRO/GN/2018/49 dated November 30, 2018 requests for effecting transfer of securities (except in case of transmission or transposition of securities) shall not be processed from April 01, 2019 unless the securities are held in dematerialized form with the depositories. Therefore, shareholders are requested to take action to dematerialize the equity shares of the Company.
11. The Register of Directors and Key Managerial Personnel and their shareholding, Register of Contracts or Arrangements in which Directors are interested and other documents referred to in the Notice and explanatory statement, will be available electronically for inspection via a secured platform without any fee by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection by the Members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to accounting@akiko.co.in
12. The Board of Directors of the Company has appointed M/s Amit Saxena & Associates, New Delhi as Scrutinizer to scrutinize the e-voting during the AGM and remote e-voting process in a fair and transparent manner.
13. The Register of Members and Share Transfer Books of the Company will remain closed from **Saturday, 23rd August, 2025 to Friday, 29th August, 2025 (both days inclusive)**.
14. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first download the votes cast at the AGM and thereafter unblock the votes cast through remote e-voting and shall within 48 hours of conclusion of the AGM shall submit a consolidated Scrutinizer's report of the total votes cast in favor of or against, if any, to the Chairman or any other person authorized by the Chairman, who shall countersign the same and declare the result of the voting forthwith.
15. The results along with Scrutinizer's Report, shall be displayed at the Registered Office of the Company and placed on the Company's website www.themoneyfair.com and the website of NSDL immediately after the result is declared. The results shall be simultaneously communicated to the Stock Exchange where the securities of the Company are listed. The resolutions will be deemed to be passed on the date of AGM subject to receipt of the requisite number of votes in favor of the resolutions.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER: -

The remote e-voting period begins on **Tuesday, 26th August, 2025 at 09:00 A.M. and ends on Thursday, 28th August, 2025 at 05:00 P.M.** The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (**cut-off date**) i.e. **22th August, 2025**, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 20th December, 2024.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:





Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none">Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jspVisit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteendigit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.

	<p>NSDL Mobile App is available on</p> <p>  App Store  Google Play </p> <div style="display: flex; justify-content: space-around;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

B) Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.

- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to accounting@akiko.co.in with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to evoting@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to accounting@akiko.co.in
2. In case shares are held in demat mode, please provide DPID-CLID (16 digits DPID + CLID or 16 digits beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self -attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to accounting@akiko.co.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholders/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE /AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the /AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of “VC/OAVM” placed under “**Join meeting**” menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at accounting@akiko.co.in. The same will be replied by the company suitably.

**By Order of the Board
For Akiko Global Services Limited**

**Sd/-
Priyanka Dutta
Managing Director
DIN: 08475220**

**Date: 07-08-2025
Place: New Delhi**

**EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013
IN RESPECT OF THE SPECIAL BUSINESS TO BE TRANSACTED AT ANNUAL GENERAL
MEETING**

As required by Section 102(1) of the Companies Act, 2013 (“Act”), the following Explanatory Statement sets out the material facts relating to the Special Business mentioned under Item No. 4 & 5, in the accompanying Notice:

ITEM NO. 04 & 05:

Based on the recommendations and approval of the Board of Directors (“Board”), subject to approval of the members, the Akiko Employee Stock Option Plan 2025 (“Akiko ESOP Plan 2025”) has been adopted for eligible employees of Akiko Employee Stock Option Plan 2025 (“Akiko ESOP Plan 2025”), its subsidiary.

The purpose of the Akiko ESOP Plan 2025 is to attract, retain and motivate the Company and its subsidiary companies’ or holding company’s employees whose present and potential contributions are important to the success of the Company, the subsidiary(ies) and the holding company of the Company, by offering them an opportunity to participate in the Company’s future and also acquire a proprietary interest in the Company by award of options. The Akiko ESOP Plan 2025 shall be administered by the Board.

The Resolutions contained at Item no. 1 and 2 seek to obtain the members’ approval to authorize the Board (or any person authorised by the Board in accordance with the Akiko ESOP Plan 2025) to create, issue, offer and allot shares, from time to time, to the employees of the Company or its subsidiaries or holding company under the Akiko ESOP Plan 2025 and undertake such action as may be necessary for the administration of the options.

S. No.	Particulars	Details
1	Brief description of the scheme(s);	The AKIKO EMPLOYEE STOCKS OPTIONS PLAN 2025 (“the scheme”) by Akiko Global Services Limited . is designed to attract, retain, and motivate employees by offering them an opportunity to participate in the company’s growth through equity ownership. The policy outlines the eligibility criteria, vesting schedule procedures for granting and exercising stock options. It specifies the roles of the Board and Compensation Committee (Nomination and Remuneration committee) in managing the plan and addresses treatment of options in scenarios such as resignation, termination, or death.
2	the total number of options, SARs, shares or benefits , as the case may be, to be offered and granted;	300000 options
3	identification of classes of employees entitled to participate and be beneficiaries in the scheme(s);	The Nomination and Remuneration committee share have power to identify the employee and classes of employee to participate and be beneficiaries in the scheme. However, the identification is subject to definition of employee as given in the scheme
4	requirements of vesting and period of vesting;	Option granted under the Plan shall vest not earlier than minimum period of 1 (One) year and not later than maximum period of 3 (Three) years from the date of Grant. The Committee may at its discretion change the Vesting schedule provided that such change is not detrimental in the interest of the Employees

		<p>Provided that in case where Options are granted by the Company under the Plan in lieu of Options held by a person under a similar Plan in another company ("Transferor Company") which has merged, demerged, arranged or amalgamated with the Company, the period during which the Options granted by the Transferor Company were held by him shall be adjusted against the minimum Vesting Period as per the Plan.</p> <p>Provided further that in the event of Death or Permanent Incapacity, the minimum vesting period of One (1) year shall not be applicable and in such instances, the Options shall vest on the date of Death or Permanent Incapacity.</p> <p>Vesting of Option would be subject to continued employment with the Company and/or its Subsidiary Company. In addition to this, the Committee may also specify certain performance criteria subject to satisfaction of which the Options would vest.</p> <p>As a prerequisite for a valid Vesting, an Option Grantee is required to be in employment or service of the Company on the date of Vesting and must neither be serving his notice for termination of employment/ service, nor be subject to any disciplinary proceedings pending against him on such date of Vesting. In case of any disciplinary proceedings against any Option Grantee, the relevant Vesting shall be kept in abeyance until disposal of the proceedings and such Vesting shall be determined accordingly.</p> <p>The specific Vesting schedule and Vesting Conditions subject to which Vesting would take place shall be specified in the letter issued to the Option Grantee at the time of Grant, if any.</p> <p>Vesting of Options in case of Employees on long leave: The period of leave shall not be considered in determining the Vesting Period in the event the Employee is on a sabbatical. In all other events including approved earned leave and sick leave, the period of leave shall be included to calculate the Vesting Period unless otherwise determined by the Committee.</p>
5	maximum period (subject to regulation 18(1) and 24(1) of these regulations, as the case may be) within which the options /SARs/ benefits shall be vested;	3 Years from the date of grant of options
6	exercise price, SAR price, purchase price or pricing formula;	The Exercise Price shall be determined by the Committee at its sole discretion which shall not be less than the face value of the Share as on date of Grant of such Option. The

		<p>specific Exercise Price shall be intimated to the Option Grantee in the grant letter at the time of Grant.</p> <p>Payment of the Exercise Price shall be made by a crossed cheque, Electronic Fund Transfers, or a demand draft drawn in favour of the Company or in such other mode and manner as the Committee may decide from time to time.</p>												
7	exercise period/offer period and process of exercise/acceptance of offer;	<p>a) Exercise while in employment</p> <p>The Exercise Period in respect of the Vested Option shall be subject to a maximum period of 3 (Three) years from the date of Vesting of Options.</p> <p>b) Exercise in case of separation from employment:</p> <p>Subject to maximum Exercise Period stated above, the Vested Options can be exercised as under:</p> <table><tr><th>S. No.</th><th>Events of Separation</th><th>Vested Options</th><th>Un-vested Options</th></tr><tr><td>1.</td><td>Resignation / termination (other than due to Misconduct)</td><td>All the Vested Options as on the date of submission of resignation/ date of termination shall be exercisable by Option Grantee on or before the last working day in the Company or before the expiry of the Exercise period, whichever is earlier.</td><td>All the Un-Vested Options as on the date of submission of resignation/ date of termination shall stand cancelled with effect from date of such resignation and termination</td></tr><tr><td>2.</td><td>Termination due to misconduct</td><td>All the Vested Options as on the date of date of such termination shall stand cancelled</td><td>All the Un-vested Options as on the date of date of such termination shall stand cancelled</td></tr></table>	S. No.	Events of Separation	Vested Options	Un-vested Options	1.	Resignation / termination (other than due to Misconduct)	All the Vested Options as on the date of submission of resignation/ date of termination shall be exercisable by Option Grantee on or before the last working day in the Company or before the expiry of the Exercise period, whichever is earlier.	All the Un-Vested Options as on the date of submission of resignation/ date of termination shall stand cancelled with effect from date of such resignation and termination	2.	Termination due to misconduct	All the Vested Options as on the date of date of such termination shall stand cancelled	All the Un-vested Options as on the date of date of such termination shall stand cancelled
S. No.	Events of Separation	Vested Options	Un-vested Options											
1.	Resignation / termination (other than due to Misconduct)	All the Vested Options as on the date of submission of resignation/ date of termination shall be exercisable by Option Grantee on or before the last working day in the Company or before the expiry of the Exercise period, whichever is earlier.	All the Un-Vested Options as on the date of submission of resignation/ date of termination shall stand cancelled with effect from date of such resignation and termination											
2.	Termination due to misconduct	All the Vested Options as on the date of date of such termination shall stand cancelled	All the Un-vested Options as on the date of date of such termination shall stand cancelled											

					with effect from date of such termination	with effect from date of such termination
			3.	Retirement	All the Vested Options as on the date retirement can be exercisable by Option Grantee on or before the last working day in the Company or before the expiry of the Exercise period, whichever is earlier.	All the Unvested Options as on the date retirement granted to the Option Grantee would continue to vest in accordance with original vesting schedule even after retirement unless otherwise determine by the committee in accordance with the company's policies and applicable Laws.
			4.	Death	All Vested Options may be exercised by the Option Grantee's nominee or with legal heir immediately after, but in no event later than 12 (Twelve) months from the date of Death of Option Grantee.	All the Unvested Options as on date of Death shall vest immediately with effect from the date of his/her Death to the Option Grantee's nominee or legal heir and can be exercised in same manner as defined for vested

					options.
		5.	Permanent Incapacity	All Vested Options may be exercised by the Option immediately after, but in no event later than 12 (Twelve) months from the date of such incapacity of Option Grantee.	All the Un-vested Options shall stand cancelled with effect from the date of such incapacity
		6	Abandonment of employment	All the vested Options shall stand cancelled with effect from such date as determined by the Committee	All the Un-vested Options shall stand cancelled with effect from such date as determined by the Committee
		7	Termination	The committee shall decide whether the vested options as on that date can be exercised by option grantee or not, and such decision shall final.	All unvested option on the date of such termination shall stand cancelled unless otherwise required by applicable laws.
		<p>The Options shall be deemed to have been exercised when an Employee makes an application in writing to the Company or by any other means as decided by the Committee, for the issue of Shares against the Options vested in him, subject to payment of Exercise Price and compliance of other requisite conditions of Exercise.</p> <p>The Options not exercised within the Exercise Period shall lapse and the Employee shall have no right over such lapsed or cancelled Options.</p>			

		<p>Where the employee does not exercise option which have been granted to him/her within the exercise period. The Company will refund all such amount which have been taken form the employee, during the time of granting the option subject to the clause 9.2(b) and confirmation of the Committee.</p> <p>the Employee shall have the right to Exercise all the Options vested in him at one time or at various points of time within the Exercise Period as they deem fit</p> <p>Lapse of options: The Options not exercised within the respective Exercise Periods prescribed in Sub-clauses of Clause 8 shall lapse and be deemed to cancelled on expiry of such Exercise Period. The Option Grantee shall have no right or recourse over such lapsed/ cancelled Options.</p>
8	the appraisal process for determining the eligibility of employees for the scheme(s);	Appraisal process for determining the eligibility of the Employees will be based on designation, period of service, performance linked parameters such as work performance and such other criteria as may be determined by the Committee at its sole discretion, from time to time.
9	maximum number of options, SARs, shares, as the case may be, to be offered and issued per employee and in aggregate, if any;	<p>Aggregate of 300000 options will be offered to employees depending upon their performance</p> <p>Further, Number of option offer to per employee will be determined by Nomination and Remuneration committee</p>
10	maximum quantum of benefits to be provided per employee under a scheme(s);	All Shares allotted on exercise of Options will rank pari-passu with all other equity shares of the Company for the time being in issue and shall be subject to the Articles. As a registered shareholder, the Option Grantee will be entitled to all the benefits, which may accrue to him such as dividends, bonus, rights etc.
11	whether the scheme(s) is to be implemented and administered directly by the company or through a trust;	The scheme is implemented and administered through Trust namely "Akiko Employee Stock Option Trust"
12	whether the scheme(s) involves new issue of shares by the company or secondary acquisition by the trust or both;	The scheme is only involving new issue of shares
13	the amount of loan to be provided for implementation of the scheme(s) by the company to the trust, its tenure, utilization, repayment terms, etc.;	<p>The Trust may be funded by the Settlor by way of interest-free loans or any other form of financial assistance (including donations, contributions, grants, gifts, endowments, etc.) as may be determined by the Settlor, or by way of a loan or other form financial assistance from other Persons, or in any combination thereof, in accordance with Applicable Laws.</p> <p>The tenure, repayment terms, and utilization of the funds shall be in accordance with the provisions of the Trust Deed and as may be determined by the Board of Directors of the Company from time to time.</p>

14	maximum percentage of secondary acquisition (subject to limits specified under the regulations) that can be made by the trust for the purposes of the scheme(s);	Not applicable
15	a statement to the effect that the company shall conform to the accounting policies specified in regulation 15 & Accounting Standards	The Company will follow and comply with Indian Accounting Standard (Ind AS) 102 - share-based payment and/ or any other applicable accounting standards as may be prescribed by the Central Government in terms of the Act and rules made thereunder, including the disclosure requirements prescribed therein in compliance with Regulation 15 of the SBEB Regulations. In addition, the Company shall disclose such details as required under the applicable laws.
16	the method which the company shall use to value its options or SARs;	The Company shall follow 'fair valuation method' for valuation of Options as prescribed under Ind AS 102 on share-based payment or any accounting standard/ guidance note, as applicable, notified by the competent authorities from time to time.
17	the following statement, if applicable:	
	'In case the company opts for expensing of share based employee benefits using the intrinsic value, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value, shall be disclosed in the Directors' report and the impact of this difference on profits and on earnings per share ("EPS") of the company shall also be disclosed in the Directors' report';	Not applicable
18	period of lock-in.	<p>The shares arising out of Exercise of Vested Options shall not be subject to any lock-in period from the date of allotment of such shares under the Plan.</p> <p>Provided that the Shares allotted on such Exercise cannot be sold for such further period or intermittently as required under the terms of Code of Conduct for Prevention of Insider Trading of the Company framed under Securities and Exchange Board of India (Prohibition of Insider Trading), Regulations, 2015.</p>
19	Terms & conditions for buyback, if any, of specified securities covered under these regulations.	The current proposal doesn't contemplate any change in this respect.

The details required in the explanatory statement for the provision of such money, under section 67 of the Companies Act read with Rule 16 of the Share Capital and Debentures Rules, as amended, are as follows:

- 1. The class of employees for whose benefit the ESOP Plans are being implemented and money is being provided for purchase of or subscription to shares:**

The class of employees for whose benefit the ESOP Plans are being implemented are provided under the Akiko Employee Stocks Options Plan 2025.

- 2. The particulars of the trustee or employees in whose favour such shares are to be registered:**

As mentioned in clause 3 below.

- 3. The particulars of the trust and name, address, occupation and nationality of trustees and their relationship with the promoters / promoter group, directors or key managerial personnel, if any:**

- a) Name and address of the irrevocable Trust:**

AKIKO EMPLOYEE STOCK OPTION TRUST

Add: 11th Floor, Off. No. 8/4-D, Vishwadeep Building,
District Centre Janak Puri, Delhi-110058

- b) Details of the trustees:**

I. Mrs. Jyoti Verma, (PAN: ASAPV0877E), Daughter of Mr. Satish Verma, Age 33 Years, Residing at B-4, Vipin Garden, Uttam Nagar, PO: D.K. Mohan Garden, Delhi-110059 **(First Trustee)**

II. Mrs. Bhoomika Arora, (PAN: AHPXA8619H), Daughter of Mr. Bhagwan Dass Khurana, Age 46 Years, Residing at GG-1/138C, PVR Road, Vikas Puri, Delhi-110018 **(Second Trustee)**

- 4. Any interest of key managerial personnel, directors or promoters in ESOP Plans or trust and effect thereof:**

None of the promoters, key managerial personnel and directors are interested in the ESOP Plans except that the key managerial personnel / director(s) may deem to be interested in the ESOP Plans to the extent of stock options as may be granted to them and to the extent of their shareholding in the Company.

- 5. The detailed particulars of benefits which will accrue to the employees from the implementation of the ESOP Plans:**

Upon exercise of stock options, the eligible employees, will be entitled to receive equity shares of the Company, in accordance with the ESOP Plans, subject to the provisions of the Companies Act, Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and such other laws as may be applicable.

- 6. The details about who would exercise and how the voting rights in respect of the shares to be purchased or subscribed under the ESOP Plans would be exercised:**

Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 provide that the trustee of a trust governed under the SEBI SBEB & SE Regulations, shall not vote in respect of the shares held by the trust, so as to avoid any misuse arising out of exercising such voting rights. In line with these requirements, neither the Trust nor any of its trustees will exercise voting rights in respect of the shares of the Company held by the ESOP Trust.

The Resolutions contained at Items No. 1 and 2 seek to obtain the approval of members of the Company by way of special resolution, for authorizing the Board to amend the ESOP Plans and do all such acts, matters, deeds and things and to take all steps and do all things and give such directions as may be required, necessary, expedient, incidental or desirable for giving effect to the amendment of the ESOP Plans.

A draft of the ESOP Plans with the proposed amendments shall be available at the registered office of the Company, for inspection during business hours of the Company from May 03, 2025 up to the last date of remote e-voting.

Pursuant to Section 102 of the Companies Act, the Board do hereby confirm that none of the directors and key managerial personnel (as defined under the Companies Act) and their immediate relatives is concerned or interested, financially or otherwise, except to the extent of their shareholding in the Company or to the extent they are granted any employee stock options under the ESOP Plans, in accordance with the applicable law.

ITEM NO. 06

The provisions of **Section 185** of the Companies Act, 2013, as amended by the Companies (Amendment) Act, 2017, restrict companies from providing loans, guarantees, or securities in connection with any loan taken by certain persons including directors and entities in which directors are interested. However, pursuant to the amended provisions, companies may provide such loans, guarantees, or securities to any person or entity in whom any of the directors are interested, subject to the passing of a **Special Resolution by the shareholders** and provided that such loans are utilized by the borrowing entity for its **principal business activities**.

In the ordinary course of business and to support the growth and operational requirements of its group entities (subsidiaries, joint ventures, associates), or other persons in whom a director may be interested, the Company may need to provide financial assistance by way of loans, guarantees, or securities from time to time.

Accordingly, the Board of Directors proposes to obtain the approval of the shareholders by way of a **Special Resolution** to authorize the Board to advance loans (including those represented by book debts), give guarantees, or provide securities in connection with loans taken by such entities/persons, up to a limit of **₹50 Crores**, in their absolute discretion, and in the best interest of the Company. The financial assistance shall only be extended where such borrowing is intended to be used for the principal business activities of the borrower.

The Board recommends the resolution as set out at **Item No. 06** of the accompanying Notice for approval of the members as a **Special Resolution**.

None of the Directors, Key Managerial Personnel or their relatives, except to the extent of their interest in the entities to which such loans, guarantees or securities may be extended, is in any way concerned or interested, financially or otherwise, in the said resolution.

**By Order of the Board
For Akiko Global Services Limited**

**Sd/-
Priyanka Dutta
Managing Director
DIN: 08475220**

**Date: 07-08-2025
Place: New Delhi**

ANNEXURE-I

NOTICE OF AGM

Additional Information of Director seeking appointment/re-appointment at the Seventh (7th) Annual General Meeting (AGM) (Item no. 2)

[Pursuant to Secretarial Standards-2 and Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Name of the Director	Ms. Richa Arora
Director Identification Number (DIN)	<u>08607677</u>
Designation/category of the Director	Director
Age	39 years
Date of Birth	16/12/1985
Nationality	Indian
Date of First appointment on the Board	11/11/2019
Educational Qualifications	Graduate
Brief Profile	<p>Ms. Richa Arora has an experience of 14 years as Board of Director who prioritizes results, is self-driven and resourceful and has a track record of building management teams to increase productivity and profitability. experienced in developing all business areas to make it a vibrant and forward-thinking corporation. able to build profitable and long-lasting connections with stakeholders around the globe while having exceptional communication abilities.</p> <p>She has performed a variety of high-level administrative tasks, which include budget preparation, travel arrangements and meeting, scheduling, and reporting and tracking information for senior management.</p>
Terms and Conditions of Appointment /Reappointment	As mutually agreed
Remuneration last drawn (including sitting fees, if any)	12 lakhs
Shareholding in the Company as on date of notice	15,97,320
Number of meetings of the Board attended during the year (2024-25)	17
Directorship/Membership/ Chairmanship of Committees	Additional Director in “WHITE LOTUS BROKER NETWORK PRIVATE LIMITED”
Listed entities from which the person has resigned in the past three years	Nil
The Justification for choosing the appointees for appointment as Independent Directors	-
Membership / Chairmanship of Committees of other Boards as on March 31, 2025	Nil
Relationship with Other Directors	NA