Notice

NOTICE is hereby given that 55th ANNUAL GENERAL MEETING (AGM) of the Members of M/S KANPUR PLASTIPACK LIMITED will be held at its Registered Office at D-19-20, Panki Industrial Area, Kanpur-208022 on Monday, the **10th day of August, 2026** at 12:00 Noon to transact the following businesses:

ORDINARY BUSINESS:

Item No. 1 – Adoption of Financial Statements

To receive, consider and adopt Standalone and Consolidated Audited Financial Statements of the Company for the financial year ended 31st March, 2026 together with the Reports of Auditors and Directors thereon;

Item No. 2 – Declaration of Dividend

To consider declaration of Final Dividend for the FY 2025-26;

Item No. 3 – Appointment of Smt. Usha Agarwal as Director who retires by rotation

To appoint a Director in place of Smt. Usha Agarwal (DIN: 00997099), who retires by rotation and being eligible, offers herself for re-appointment;

SPECIAL BUSINESS:

Item no. 4 Re-appointment of Shri Manoj Agarwal as Chairman cum Managing Director

To consider and if thought fit to pass with or without modification(s) the following resolution as a Special Resolution.

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), read with applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") (including any statutory modification(s) or re-enactment thereof for the time being in force), Shri Manoj Agarwal (DIN: 00474146) be and is hereby reappointed as Chairman cum Managing Director for a period of 3 years w.e.f. 1st September, 2026 to 31st August, 2029 on the following terms and conditions as recommended by the Nomination and Remuneration Committee:-

1. Remuneration	₹ 8,50,000/- – ₹ 60,000/- – ₹ 9,70,000/- per month.
2. Commission	2% of Net Profits of the Company payable annually.
3. Perquisites	Perquisites shall be allowed in addition to salary as under. However, these shall be restricted to an amount equal to the annual salary, subject to an overall ceiling as mentioned hereinafter:-

i) House Rent Allowance shall be 20% of Salary.

ii) The Company shall also provide such furniture and furnishing as may be required by the Chairman Cum Managing Director. Further, the expenditure incurred by the Company on gas, electricity, water and furnishings shall be valued as per Income Tax Rules, 1962.

iii) Reimbursement of actual medical expenses incurred for self and family in India and / or abroad including hospitalization, subject to a ceiling of one month's salary in a year or three months' salary over a period of 3 years.

iv) Leave Travel Concession for self and family once in a year to any place in India or abroad subject to ceiling of one month's salary.

v) Fees of club subject to maximum of two clubs. No admission and life membership fee will be paid.

vi) Personal Accident Insurance of an amount, the annual premium of which shall not exceed ₹ 30,000/-

vii) Gratuity as per the rules of the Company but shall not exceed half month's salary for each completed year of service.

viii) Encashment of leave at the end of tenure of service will not be included in the computation of the ceiling on perquisites.

ix) He will not be entitled to any sitting fees for attending the meeting of the Board of Directors or Committees thereof.

x) He will be entitled to free use of Company's Car with driver for official as well as for personal purpose.

xi) The Company shall provide him mobile phone and telephone and other communication facilities at residence and these further will not be considered as perquisites.

"**RESOLVED FURTHER THAT** in the event of overall managerial remuneration exceeding 11% of the Net Profit in any financial year, the commission payable to all Whole Time Directors shall be reduced proportionately in order to remain within the limits as prescribed under Companies Act, 2013."

"**RESOLVED FURTHER THAT** in the event of absence or inadequacy of profits in any financial year the remuneration payable to Shri Manoj Agarwal by way of salary, allowances, perquisites and commission shall not exceed the maximum limits as prescribed under proviso to Table A of section II (Part II) of Schedule V of the Companies Act, 2013."

"**RESOLVED FURTHER THAT** Shri Shashank Agarwal, Deputy Managing Director (DIN: 02790029) and Shri Ankur Srivastava, Company Secretary of the Company (Membership no. F8537) be and are hereby jointly and / or severally authorized to sign, seal, execute and deliver all necessary intimation and file necessary forms to the Registrar of Companies and to do all such acts, deeds and things as may deemed necessary, expedient and desirable to give effect to the above resolution."

Item no. 5 – Change in terms of appointment of Shri Shashank Agarwal, Deputy Managing Director

To consider and if thought fit to pass with or without modification(s) the following resolution as a Special Resolution.

"**RESOLVED THAT** pursuant to the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), read with applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") (including any statutory modification(s) or re-enactment thereof for the time being in force), the terms of payment of Shri Shashank Agarwal (DIN:02790029), Deputy Managing Director be and is hereby changed for remaining period of his tenure effecting from 01st September, 2026 to 31st August, 2027, as recommended by the Nomination and Remuneration Committee:

I. Remuneration : ₹ 7,00,000/- per month.

other terms of appointment of Shri Shashank Agarwal, as approved by the Shareholders in their meeting held on 20th September, 2024 will remain the same for the remaining period of his tenure."

"**RESOLVED FURTHER THAT** in the event of overall managerial remuneration exceeding 11% of the Net Profit in any financial year, the commission payable to all Whole Time Directors shall be reduced proportionately in order to remain within the limits as prescribed under Companies Act, 2013."

"**RESOLVED FURTHER THAT** in the event of absence or inadequacy of profits in any financial year the remuneration payable to Shri Shashank Agarwal by way of salary, allowances, perquisites and commission shall not exceed the maximum limits as prescribed under proviso to Table A of Section II (Part II) of Schedule V of the Companies Act, 2013."

"**RESOLVED FURTHER THAT** Shri Manoj Agarwal (DIN: 00474146), Chairman Cum Managing Director and Shri Ankur Srivastava (Membership no. F8537), Company Secretary of the Company be and are hereby jointly and / or severally authorized to do all such acts, deeds and things as may deemed necessary, expedient and desirable to give effect to the above resolution."

Item no. 6 Payment of remuneration to Smt Usha Agarwal, Non Executive Director w.e.f. 01st April, 2026:

To consider and if thought fit to pass with or without modification(s) the following resolution as a Special Resolution.

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 197,198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 17(6) (ca) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") (including any statutory modification(s) or re-enactment thereof for the time being in force), consent of the Company be and is hereby accorded for payment of a fixed remuneration of ₹ 1,50,000/- (Rupees One Lacs Fifty Thousand) per month w.e.f. 1st April, 2026 to Mrs. Usha Agarwal, Non Executive Director, for rendering services to the Company, as recommended by the Nomination and Remuneration Committee of the Company."

"**RESOLVED FURTHER THAT** the remuneration payable to Smt. Usha Agarwal, shall be subject to the limits specified under Section 197, 198 and other applicable provisions of the Companies Act, 2013 including any statutory modifications(s) or re-enactment(s) thereof for the time being in force, for the Non Executive Directors of the Act read with Schedule V, as applicable."

"**RESOLVED FURTHER THAT** in the event of absence or inadequacy of profits in any financial year the remuneration payable to Smt. Usha Agarwal shall not exceed the maximum limits as prescribed under proviso to Table A of section II (Part II) of Schedule V of the Companies Act, 2013."

"**RESOLVED FURTHER THAT** Shri Manoj Agarwal (DIN: 00474146), Chairman Cum Managing Director and / or Shri Ankur Srivastava (Membership no. F8537), Company Secretary of the Company be and are hereby jointly and / or severally authorized to do all such acts, deeds and things as may deemed necessary, expedient and desirable to give effect to the above resolution."

Item no. 7 - Ratification of the remuneration of Cost Auditor

To consider and if thought fit to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** pursuant to the provisions of Section 148 and all other applicable provisions of the Companies Act, 2013 ('the Act') and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s), enactment(s) or re-enactment(s) thereof, for the time being in force), on the recommendation of the Audit Committee and approval of the Board of Directors, the remuneration of ₹ 1,10,000/- (Rupees One Lacs Ten Thousand Only) payable to M/s Rakesh Misra & Company, Cost Auditors appointed by the Board of Directors of the Company as the Cost Auditor to conduct the audit of the cost records of the Company for the Financial Year 2026-27 be and is hereby ratified."

By order of the Board of Directors
For KANPUR PLASTIPACK LTD.

Place : Kanpur
Date : 02nd May, 2026

Ankur Srivastava
Company Secretary

NOTES :

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING "THE MEETING" IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THAT PROXY NEED NOT BE A MEMBER OF THE COMPANY.

2. THE INSTRUMENT APPOINTING PROXY MUST BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE TIME FIXED FOR HOLDING THE MEETING.

3. A PERSON CAN ACT AS A PROXY ON BEHALF OF MEMBERS NOT EXCEEDING FIFTY AND HOLDING IN THE AGGREGATE NOT MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS. A MEMBER HOLDING MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS MAY APPOINT A SINGLE PERSON AS PROXY AND SUCH PERSON SHALL NOT ACT AS A PROXY FOR ANY OTHER PERSON OR SHAREHOLDER.

4. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to adesh.tandon11@gmail.com with a copy marked to evoting@nsdl.co.in.

5. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.

6. A statement pursuant to section 102(1) of the Companies Act, 2013 relating to the special businesses to be transacted at the Annual General Meeting is annexed hereto.

7. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, a member would be entitled to inspect the proxies lodged at any time during the business hours of the Company.

8. The Register of Members and Share Transfer Books of the Company shall remain closed from 4th August, 2026 to 10th August, 2026 (both days inclusive) and the cut off date for e-voting shall be 07th August, 2026.

9. Securities and Exchange Board of India has mandated the submission of Permanent Account Number (PAN) and Bank details by every shareholder, accordingly, shareholders are requested to please update PAN and Bank details to their Depository Participant in case of Demat holding. Members holding shares in physical form may submit the PAN and Bank details to the Company or the Registrar.

10. Transfer of securities in physical mode was discontinued with effect from 01st April, 2019. However, in order to facilitate ease of investing for investors and to secure the rights of investors in the securities which were purchased by them, SEBI has opened a special window only for Transfer and Dematerialization of Physical Share Certificates to facilitate investors who had purchased / sold shares prior to 01st April, 2019 and transfer deed was duly executed before 01st April, 2019, but the transfer could not be registered. A onetime opportunity is given to facilitate these shareholders from 5th February, 2026 to 04th February, 2027. During this period, the shareholders are requested to please lodge pending transfer requests, if any, and complete the transfer procedure within the timelines as allowed by the SEBI. Securities that are re-lodged for transfer shall be issued only in demat mode and shall be locked in for a period of one year from the date of credit.

11. The members are hereby informed that the Company has transferred the amount of unpaid dividend for the year 2017-18, which remained unpaid over a period of 7 years, to the Investor Education and Protection Fund (IEPF) constituted under Section 125 of the Companies Act, 2013. The details of unpaid dividend are as follows :-

S.no.	Dividend Year	Unpaid Balance as on 31/03/2026 (In ₹)
1.	2018-19	5,04,289.80
2.	2019-20	1,66,023.60
3.	2020-21	4,11,819.40
4.	2021-22(Interim)	3,60,396.00
5.	2021-22	3,94,593.00
6.	2022-23	2,95,077.50
7.	2024-25	2,73,786.30

Investors are advised to send all un-encashed dividend warrants pertaining to the years shown above to the Company for revalidation along with necessary supporting documents as mandated from time to time. It is further informed that unclaimed/ unpaid dividend pertaining to the Financial Year 2018-19 will become due for transfer to Investor Education and Protection Fund (IEPF) in 18th October, 2026.

12. Pursuant to the provisions of Section 124(6) read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (IEPF Rules), 'Equity Shares', on which Dividend has not been claimed for a continuous period of 7 years, will be transferred to Investor Education and Protection Fund (IEPF) Suspense Account constituted under Section 125 of the Companies Act, 2013. It is pertinent to mention that no claim shall lie against the Company, though Shareholders have the right to claim the underlying shares from IEPF Suspense Account in the manner prescribed in the IEPF Rules. Shareholders are requested to please claim their unpaid dividend for earlier years at the earliest to avoid transfer of shares to IEPF.

13. Members who have multiple folios with identical order of names are requested to intimate to the Company those folios to enable the Company to consolidate all shareholdings into one folio.

14. Members having any query(ies) relating to this Annual Report are requested to send their questions to Registered Office of the Company at least 7 days before the date scheduled for Annual General Meeting.

15. SEBI has amended Regulation 40 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 vide Gazette notification dated 8th June, 2018 and mandated that transfer of securities would be carried out in dematerialized form only except in case of transmission / transposition of securities.

16. In case of physical transmission of shares, copy of PAN Card of the transferee is mandatory.

17. Members who still hold share certificates in physical form are advised to dematerialize their shareholding to avail the benefits of dematerialization, which include easy liquidity, since trading is permitted in dematerialized form only, electronic transfer, savings in stamp duty and elimination of any possibility of loss of documents and bad deliveries.

18. Investors holding shares in physical form are advised to opt for Electronic Clearing System (ECS) to avail fast and safe remittance of dividend. A photocopy of a leaf of your Cheque book bearing your Account Number may also be sent along with mandate.

19. SEBI has prescribed Common and Simplified Norms for mandatory furnishing of PAN, KYC and Bank details, Nomination etc. from all the shareholders, holding shares in physical form. Therefore, shareholders holding shares in physical form are requested to complete your KYC, in case you have not yet updated your details, accordingly.

20. Electronic copy of the Annual Report is being sent to all Members whose email ID is registered with the Company / Depository Participants (DP) for communication purposes. Members who have not got their email id registered with the Company are requested to inform your email id to the Company or its RTA with details of folio number attaching a self-attested copy of PAN card at secretary@kanplas.com or to grievances@skylinerta.com in case of physical holding and in case of demat holding update your email id with the depository participant. Investors may also download the Annual Report of the Company from the website of the Company or website of Stock Exchanges.

21. Members are also requested to notify any changes in their email ID or Bank Mandates or address to the Company and always quote their Folio Number or DP ID and Client ID Numbers in all correspondence with the Company. In respect of holding in electronic form, Members are requested to notify any change of email ID or Bank mandates or address to their Depository Participants.

22. Members holding shares in single name and physical form are advised to make nomination in respect of their shareholding in the Company. The Nomination Form prescribed by the Government can be obtained from the Registrar and Transfer Agent or the Secretarial Department of the Company at its Registered Office or may be downloaded from the website of the Company.

23. All material documents are open for inspection by the members on all working days at the Registered Office of the Company till the conclusion of the Annual General Meeting.

24. The relevant details pursuant to Regulations 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director(s) seeking appointment / re-appointment at this AGM are provided in the Corporate Governance Report forming part of the Annual Report and Explanatory Statements of the notice as the case may be.

25. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency.

26. The facility for voting shall also be made available at the meeting and members attending the meeting who have not already casted their vote shall be able to exercise their right at the meeting.

27. The members who have casted their vote through remote e-voting prior to the meeting may also attend the meeting but shall not be entitle to cast their vote again.

28. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.

29. The voting results shall be declared within two working days from the conclusion of the 55th AGM and the resolutions will be deemed to be passed on the date of the Meeting subject to receipt of the requisite number of votes in favour of the resolutions.

30. The results declared along with the Scrutinizer's Report(s) will be displayed at the Registered Office of the Company and communicated to the Stock Exchanges where the equity shares of the Company are listed i.e. BSE Limited and National Stock Exchange of India Limited, in accordance with the provisions of the Act. The results shall also be placed on the website i.e. www.kanplas.com.

DIVIDEND RELATED INFORMATION

1. Subject to approval of the Members at the AGM, the dividend will be paid to the Members whose names appear on the Company's Register of Members as on the Record Date, and in respect of the shares held in dematerialized mode, to the Members whose names are furnished by National Securities Depository Limited and Central Depository Services (India) Limited as beneficial owners as on that date.

2. Payment of dividend shall be made through electronic mode only to the Shareholders who have updated their bank account details.

3. Shareholders are requested to register / update their complete bank details: (a) with their Depository Participant(s) with whom they maintain their demat accounts, if shares are held in dematerialized mode by submitting the requisite documents, and (b) with the Company by emailing at secretary@kanplas.com or grievances@skylinerta.com, if shares are held in physical mode, by submitting (i) scanned copy of the signed request letter which shall contain shareholder's name, folio number, bank details (Bank account number, Bank and Branch Name and address, IFSC, MICR details), (ii) self-attested copy of the PAN card and (iii) cancelled cheque leaf. In case shares are held in dematerialized mode, details in a form prescribed by your Depository Participant may also be required to be furnished.

4. Members may note that the Indian Income-tax Act, 2025, ("the IT Act") mandates that dividend paid or distributed by a company shall be taxable in the hands of shareholders. The Company shall therefore be required to deduct tax at source (TDS) at the time of making the payment of final dividend. However, **no tax will be deducted on payment of dividend to the resident individual shareholders if the total dividend paid does not exceed ₹ 10,000/-.** The TDS rate would vary depending on the residential status of the Shareholder and documents registered with the Company. To enable us to determine the appropriate TDS rate, as applicable, members are requested to submit relevant documents, as specified in the below paragraphs, in accordance with the provisions of the IT Act.

1. Resident Shareholders - Individuals:

For Resident Shareholders, tax will be deducted at source ("TDS") under Section 393(1) of the Act at the rate of 10% on the amount of dividend payable unless exempt under any of the provisions of the Act subject to fulfillment of the following conditions:

a. Valid Permanent Account Number (PAN)

b. As per Section 262 of the Act, every person who has been allotted a PAN and is eligible to obtain Aadhaar, shall be required to link the PAN with Aadhaar. In case of failure to comply to this, the PAN allotted shall be deemed to be invalid / inoperative and shall be liable to all consequences under the Act. Tax shall be deducted at a higher rate provided in Section 397(2) of the Act, i.e., 20% of tax deduction at source.

Apart from the above, specific provisions applicable to Resident Shareholders - Individuals and Resident Shareholders - Other than Individuals are given below for ready reference.

In case of individuals, TDS would apply if the aggregate of total dividend paid to them by the Company under folio(s) during tax year 2026-27 exceeds ₹ 10,000/-. Further, if a valid PAN is updated with the depositories (NSDL / CDSL) or with the Registrar and Share Transfer Agent and you wish to avail exemption from TDS on the dividend income subject to conditions, then you are requested to submit the following forms or documents to the Company or its registrar on or before 03rd August, 2026:

a. Form 121 - Declaration for receipt of dividend without deduction of Tax;

b. Any other documents as prescribed under the Income Tax Act, 2025, for lower withholding of taxes

c. Documentary evidence if you are exempt from obtaining PAN

Resident Individual Shareholders can alternatively submit Form 121 (Declaration for receipt of dividend without deduction of Tax) through their depository participants i.e. National Securities Depository Limited (NSDL) or Central Depository Services (India) Limited (CDSL). NSDL and CDSL have been enabled to accept Form 121 electronically. Accordingly, shareholders holding shares in dematerialized form may submit Form 121 directly through their respective depository participant on or before the record date, i.e. 03rd August, 2026.

To facilitate timely and accurate processing of Tax Deducted at Source (TDS), shareholders are further advised to ensure that the form submitted is complete, valid, and accurate.

A. Resident Shareholders - Other than Individuals:

Category of shareholders	Tax Deduction Rate	Exemption Applicability/ Documents required
Insurance Company	Nil	Declaration by shareholder qualifying as Insurer as per section 2(7A) of the Insurance Act, 1938
Mutual Fund	Nil	Declaration by Mutual Fund shareholder as specified at Schedule VII (Table: Sl. No 20 or 21) of the Income Tax Act, 2025
Alternative Investment fund (AIF) established/ incorporated in India	Nil	Declaration by Category I/II Alternate Investment Fund (AIF) registered with SEBI
Other - Resident Company / Firm / HUF / AOP / Trust	As applicable	In case your income is subject to a lower rate of TDS, or is exempt under the Income Tax Act, 2025, you are requested to submit the following forms or documents, if eligible, as per the relevant provisions of the Income Tax Act, 2025, duly signed by the authorized signatory on or before 03rd August, 2026: a. Lower withholding tax certificate for the Tax Year 2026-27 if any obtained from the Income Tax authorities. b. In case you have tax exemption status under any provisions of the Income Tax Act, submit the documentary evidence along with declaration for the same. c. Any other documents as prescribed under the Income Tax Act, if applicable.

All the documents submitted by you will be verified by us and we will consider the same while deducting the appropriate taxes if they are in accordance with the provisions of the Income Tax Act, 2025.

B NON-RESIDENT SHAREHOLDERS:

Withholding tax on dividend payment to non-resident shareholders if the non-resident shareholders submit and register following document as mentioned in the below table with the Company / RTA

Sr. No	Particulars	Withholding tax rate	Documents required (if any)
1	Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)	20% (plus applicable surcharge and cess)	FPI registration number / certificate.
2	Other Non-resident shareholders	20% (plus applicable surcharge and cess) or tax treaty rate whichever is beneficial	To avail beneficial rate of tax treaty following tax documents would be required: 1. Tax Residency certificate issued by revenue authority of country of residence of shareholder for the year in which dividend is received 2. PAN 3. Form 41 filled & duly signed 4. Self-declaration for non-existence of permanent establishment/ fixed base in India (Note: Application of beneficial Tax Treaty Rate shall depend upon the completeness of the documents submitted by the Non- Resident shareholder and review to the satisfaction of the Company)
3	Indian Branch of a Foreign Bank	Nil	Lower tax deduction certificate obtained from Income Tax Authority. Self-declaration confirming that the income is received on its own account and not on behalf of the Foreign Bank
4	Availability of Lower/ NIL tax deduction certificate issued by Income Tax Department	Rate specified in certificate	Lower tax deduction certificate obtained from Income Tax Authority

5. You may note that the Company has notified the record date for the purposes of Final Dividend for the FY 2025-26 as 03rd August, 2026. Shareholders are requested to please provide the abovementioned documents upto 03rd August, 2026, in this regard. No communication would be accepted from members after 03rd August, 2026 regarding the tax withholding matters.

6. In case TDS is deducted at a higher rate, an option is still available with the shareholder to file the return of income and claim an appropriate refund.

VOTING RELATED INFORMATION

1. **The remote e-voting period begins on 07th August, 2026 at 9:00 AM and ends on 09th August, 2026 at 5:00 PM. The remote e-voting module shall be disabled by NSDL for voting thereafter.**

   How do I vote electronically using NSDL e-Voting system?

   The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. **NSDL and you will be redirected to e-Voting** website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 4. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasitoken/home/login or www.cdslindia.com and click on New System Myeasi. 2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of **e-Voting service provider i.e. NSDL**. Click on **NSDL** to cast your vote. 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Home/EasiRegistration 4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. **NSDL** where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 123456 then user ID is 123456001***

5. Password details for shareholders other than Individual shareholders are given below:

   a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

      (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

   a) Click on "Forgot User Details/Password"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) "Physical User Reset Password" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to adesh.tandon11@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution / Authority Letter"** displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be dizabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send a request to NSDL at evoting@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to secretary@kanplas.com or grievances@skylinerta.com.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to secretary@kanplas.com or grievances@skylinerta.com.

THE INSTRUCTIONS FOR MEMBERS FOR VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. Only those Members/ shareholders, who will be present in the AGM and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through ballot paper in the AGM.

2. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

A. General Instructions:

i. The e-voting period commences on 07th August, 2026 (9:00 am) and ends on 09th August, 2026 (5:00 pm). During this period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. 3rd August, 2026, may cast their vote electronically. The e-voting module shall be dizabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.

ii. The Shareholders can opt for only one mode of voting, i.e. either physically by attending AGM which is to be held on 10th August, 2026 or e-voting. If any shareholder opts for e-voting, he/she will not be eligible to vote physically in AGM. However, he may attend the meeting.

iii. Mr. Adesh Tandon, Practicing Company Secretary (Membership No. F2253 and Certificate of Practice No. 1121) of M/s Adesh Tandon & Associates has been appointed as the Scrutinizer by the Company to scrutinize the e-voting process in a fair and transparent manner.

iv. The Scrutinizer shall within a period of 48 hours from the conclusion of Annual General Meeting submit Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Meeting. The Results shall be declared thereafter by the Company.

v. The Results declared alongwith the Scrutinizer's Report shall be placed on the Company' website: www.kanplas.com and on the website of NSDL and communicated to the Stock Exchanges.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013.

ITEM NO. 4:-

The Board of Directors of your Company, at their meeting held on 02nd May, 2026 have, pursuant to the provisions of Sections 196, 197 and 203 read with Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, subject to the approval of shareholders, re-appointed Shri Manoj Agarwal as Chairman Cum Managing Director for a further period of 3 years w.e.f. 1st September, 2026 at the remuneration as recommended by the Nomination and Remuneration Committee of the Board.

Shri Manoj Agarwal a Management Graduate, has been guiding the Company's operations for over 40 years. Under his able leadership, the Company's operations have improved considerably. With his efforts there has been tremendous growth of the value added export products which is the back bone of the Company's operations.

The approval of shareholders is required for the re-appointment of Shri Manoj Agarwal as Chairman Cum Managing Director in terms of the applicable provisions of the Act. Broad particulars of the terms of re-appointment and remuneration payable to Shri Manoj Agarwal are recommended by the Nomination and Remuneration Committee and mentioned in resolution no. 4.

Shri Manoj Agarwal holds 28,53,484 equity shares of the Company. He holds directorships in following Companies:

Other Companies Directorship:

1. KPL Packaging Pvt. Ltd.
2. MSA Investment and Trading Company Pvt. Ltd.
3. KSM Exports Ltd.
4. Valex Ventures Limited (UK)
5. The Plastics Export Promotion Council

Shri Manoj Agarwal satisfies all the conditions as set out in Part-II of Schedule V and Section 196(3) of the Companies Act, 2013 for being eligible for re-appointment. He is not disqualified from being re-appointed as Director in terms of Section 164 of the Act. The above may be treated as a written memorandum setting out the terms of re-appointment of Shri Manoj Agarwal under Section 190 of the Act.

Memberships / Chairmanships of Board Committees, shareholding and relationships amongst Directors' inter-se as stipulated under Regulation 34 of Listing Regulations, are provided in the Corporate Governance Report forming part of the Annual Report.

Shri Manoj Agarwal, being himself, Smt Usha Agarwal and Shri Shashank Agarwal being relatives of Shri Manoj Agarwal may be deemed to be interested in the resolution set out at item No. 4. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

Your Directors recommend passing of above resolutions as a Special Resolution.

ITEM NO. 5:-

Pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Shri Shashank Agarwal was appointed as Deputy Managing Director for a period of 3 years w.e.f. 01st September, 2024 till 31st August, 2027 at the remuneration as recommended by the Nomination and Remuneration Committee of the Board.

Shri Shashank Agarwal, aged 38, holds a B.Eng. (Hons.) degree in Manufacturing Engineering and Operations Management from the University of Nottingham, UK. He has also completed a summer program in International Marketing at Harvard Business School. With over 15 years of leadership in the Company's operations, he has played a pivotal role in streamlining processes through backward integration and product diversification. His contributions have significantly enhanced the Company's marketing strategies, enabling it to establish a strong reputation as a reliable and trustworthy exporter across European, South American, and North American markets. With his dedicated and able leadership the manufacturing processes of the Company has improved significantly which has resulted in achieving the record turnover.

Considering his performance, the Board of Directors, on the recommendation of the Nomination and Remuneration Committee has recommended to change his basic remuneration w.e.f. 01st September, 2026 for the remaining period of his tenure till 31st August, 2027. All other terms of appointment of Shri Shashank Agarwal as approved by the shareholders in their meeting held on 20th September, 2024 will remain same for the remaining period of his tenure.

The approval of shareholders is required for change in the terms of appointment of Shri Shashank Agarwal, Deputy Managing Director in terms of the applicable provisions of the Act. Broad particulars of the change in the terms of appointment of Shri Shashank Agarwal as Deputy Managing Director as recommended by the Nomination and Remuneration Committee is mentioned in resolution no. 5 and will be read along with the terms of appointment as approved by the shareholders at their meeting held on 20th September, 2024.

Shri Shashank Agarwal holds 22,11,346 equity shares of the Company. He holds directorships in following Companies:

Other Companies Directorship:

i) KSM Exports Limited
ii) KPL Packaging Pvt. Ltd.
iii) MSA Investment And Trading Company Pvt. Ltd.
iv) Indian Flexible Intermediate Bulk Container Association
v) Merchants Chamber of Uttar Pradesh
vi) Kanplas Earning Solutions Pvt. Ltd.
vii) Valex Ventures Limited (U.K)
viii) Essekan Private Limited

Shri Shashank Agarwal satisfies all the conditions as set out in Part-II of Schedule V and Section 196(3) of the Companies Act, 2013. He is not disqualified from being re-appointed as Director in terms of Section 164 of the Act. The above may be treated as a written memorandum setting out the terms of re-appointment of Shri Shashank Agarwal under Section 190 of the Act.

Memberships / Chairmanships of Board, Committees, shareholding and relationships amongst Directors, inter-se, as required under Regulation 36 of Listing Regulations, are provided in the Corporate Governance Report forming part of the Annual Report.

Shri Shashank Agarwal being himself, Shri Manoj Agarwal and Smt Usha Agarwal being relatives of Shri Shashank Agarwal are interested in the resolution as set out in the Resolution No. 5. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution.

The Board of Directors recommends passing of the Resolution as set out in the Item No. 5 of the Notice as a Special Resolution.

ITEM NO. 6:-

The Board of Directors of your Company, at their meeting held on 02nd May, 2026 have, pursuant to the provisions of Sections 149, 197,198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 17(6) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), subject to the approval of shareholders, as recommended by the Nomination and Remuneration Committee, approved the payment of a monthly remuneration of ₹ 1,50,000 (Rupees One Lacs

Fifty Thousand Only) to Smt. Usha Agarwal, Non Executive Director w.e.f. 1st April, 2026, in addition to the regular sitting fee for attending the meetings of the Board of Directors and committees thereof.

Smt. Usha Agarwal, aged 68, is an Honors Graduate in Botany from the University of Calcutta with an extensive experience in administration. She has been a key contributor to the Company's marketing department for around six years, with her vast expertise and knowledge playing a vital role in the Company's growth and progress. She has been actively involved in a number of social and philanthropic organizations as a President and committee member. With her dedicated and able leadership the Company has benefitted significantly.

The approval of shareholders is required for the change in terms of appointment of Smt. Usha Agarwal. Broad particulars of the remuneration payable to Smt. Usha Agarwal as recommended by the Nomination and Remuneration Committee and mentioned in resolution no. 6.

Smt Usha Agarwal holds 32,44,799 equity shares of the Company. She holds directorships in following Companies:

Other Companies Directorship:

1. KPL Packaging Pvt. Ltd.
2. MSA Investment and Trading Company Pvt. Ltd.

She is not disqualified from being re-appointed as Director in terms of Section 164 of the Act. Memberships / Chairmanships of Board, Committees, shareholding and relationships amongst Directors, inter-se, as required under Regulation 36 of Listing Regulations, are provided in the Corporate Governance Report forming part of the Annual Report.

Smt. Usha Agarwal, being herself, Shri Manoj Agarwal and Shri Shashank Agarwal being relatives of Smt. Usha Agarwal are interested in the resolution as set out in the Resolution No. 6. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution.

The Board of Directors recommends the Resolution as set out in the Item No. 6 of the Notice for the approval of the members by way of Special Resolution.

ITEM NO. 7:-

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the Board, on the recommendation of the Audit Committee, in its Meeting held on 02nd May, 2026 have re-appointed M/s. Rakesh Misra & Co, Cost Accountants, (Firm Registration No. 000249), as the Cost Auditors of the Company to conduct the audit of the cost records of the Company for the Financial Year 2026-27 at a fee of ₹ 1,10,000 subject to TDS and GST etc., as applicable, apart from out of pocket expenses, as remuneration for cost audit services for the Financial Year 2026-27. As per the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the shareholders of the Company. Accordingly, consent of the members is being sought for passing an Ordinary Resolution as set out at Item No. 7 of the Notice for ratification of the remuneration payable to the Cost Auditors for the Financial Year ending 31st March, 2027.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 7 of this Notice.

Your Directors recommend passing of above resolutions as an Ordinary Resolution.

By order of the Board of Directors
For **Kanpur Plastipack Ltd.**

Place: Kanpur
Date : 02nd May, 2026

Ankur Srivastava
Company Secretary

OTHER GENERAL INFORMATION:

i) The Company is mainly engaged in manufacturing and export of FIBCs (Flexible Intermediate Bulk Container) commonly known as Jumbo Bags, Woven Sacks, PP Fabrics and PP High Tenacity Multifilament Yarn (MFY). The turnover of the Company and its financial performance during last 3 years have been as under :

(₹ In Lacs)

Year	Sales & Other Income	Exports	Profit Before Tax	Net Profit after Tax
2025-26	72,667	44,218	5,108	3,689
2024-25 (restated)	57,551	41,287	2,834	1070
2023-24	50,411	36,335	103	36

ii) The figures of previous year have been re-grouped / re-casted wherever found necessary.

iii) There is no foreign investment or collaborators.

iv) Shri Shashank Agarwal is the Son of Mr. Manoj Agarwal and Smt Usha Agarwal, hence, being relatives Shri Manoj Agarwal, Shri Shashank Agarwal and Smt. Usha Agarwal may be considered as interested. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested, financially or otherwise with any other Director.

v) There is no other pecuniary relationship of the Company with Shri Manoj Agarwal, Shri Shashank Agarwal and Smt. Usha Agarwal except as employee and / or shareholder.

vi) The background and other details of Shri Manoj Agarwal, Shri Shashank Agarwal and Smt. Usha Agarwal are provided in the Explanatory Statement of the Notice.

vii) The past remuneration of the appointee Director is given hereunder:

Sl No.	Name of Director	Past Remuneration per month
1	Shri Manoj Agarwal	₹ 7,00,000/-

viii) In the industry, it is a normal trend of providing remuneration to the Chief Executives about ₹ 1.5-2 Cr. plus other perks and commission linked with the profits of the Company. With the exemplary efforts of Shri Manoj Agarwal and Shri Shashank Agarwal and Smt. Usha Agarwal, the performance of your Company has remarkably improved. The proposed remuneration of Shri Manoj Agarwal and Shri Shashank Agarwal and Smt. Usha Agarwal, does not exceed the industry norm.

ix) The performance of the Company is steady having a track of sound profitability which is expected to increase in future. The phrase "inadequate profits" is only indicative that whenever the salary payable to the managerial personnel exceeds the limits provided by section 197 of the Companies Act, 2013, the provisions of section II of part II of Schedule V of the said act become applicable.

By order of the Board of Directors
For **Kanpur Plastipack Ltd.**

Place: Kanpur
Date : 02nd May, 2026

Ankur Srivastava
Company Secretary

Route map of venue of Annual General Meeting:
Kanpur Plastipack Limited, D-19-20, Panki Industrial Area, Kanpur-208022