

Reg. Office:
304 GUPTA ARCADE, INDER ENCLAVE,
DELHI-ROHTAK ROAD, DELHI- 110087
CIN: L74899DL1995PLC064215
Website: www.mohindra.asia

E-mail: csnidhipathak@mohindra.asia

28th (TWENTY EIGHT) ANNUAL GENERAL MEETING

DATE: WEDNESDAY, 28TH SEPTEMBER, 2022

TIME: 11.30 AM

TO BE CONVENED THROUGH VC/OAVM



NOTICE

NOTICE is hereby given that the 28th (Twenty Eighth) Annual General Meeting of the Members of MOHINDRA FASTENERS LIMITED will be held on **Wednesday**, the 28th September, 2022 at 11.30 A.M. through Video Conferencing (VC) / Other Audio-Visual Means (OAVM) to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider & adopt the Standalone and Consolidated Audited Financial Statements of the Company for the financial year ended 31st March, 2022, along with the Reports of the Auditors and Board of Directors thereon.

To consider & if thought fit, to pass the following resolution as an ORDINARY RESOLUTION:

- "RESOLVED THAT the Standalone and Consolidated Audited Financial Statements for the year ended March 31, 2022 together with the Auditor's Report thereon and the Report of the Board of Directors for the financial year ended on that date be and are hereby approved and adopted."
- 2. To confirm the payment of an Interim Dividend aggregating to Rs. 4.00 per equity share for the financial year ended March 31, 2022.
 - To consider & if though fit, to pass the following resolution as an ORDINARY RESOLUTION:
 - "RESOLVED THAT the Interim Dividend of Rs. 4.00 per equity share of Rs. 10 each fully paid up, declared/ approved by the Board of Directors and already paid, be and is hereby confirmed for the Financial Year 2021-22."
- 3. To appoint a Director in place of Mr. Ravinder Mohan Juneja(DIN: 00006496), who retires by rotation and being eligible, offers himself for re-appointment.
 - To consider & if thought fit, to pass the following resolution as an ORDINARY RESOLUTION:
 - "RESOLVED THAT pursuant to Section 152 and other applicable provisions, if any, of the Companies Act, 2013, Mr. Ravinder Mohan Juneja (DIN: 00006496) who retires by rotation and being eligible for re-appointment is hereby re—appointed as a Director of the Company, whose office is liable to retire by rotation."
- 4. To approve the re-appointment of M/s B. L. Khandelwal & Co., New Delhi as Statutory Auditors of the Company. To consider & if thought fit, to pass the following resolution as an ORDINARY RESOLUTION:
 - "RESOLVED THAT M/s. B.L. Khandelwal & Co., Chartered Accountants, New Delhi (ICAI Registration No. 000998N), are hereby re-appointed as Statutory Auditors of the Company under Section 139 of the Companies Act, 2013, whose term expires at the conclusion of the 28th Annual General Meeting.
 - **RESOLVED FURTHER THAT** pursuant to Section 139 and other applicable provisions of the Companies Act, 2013, M/s. B.L. Khandelwal & Co., Chartered Accountants, New Delhi, shall hold office as the Statutory Auditors of the Company, for the second term of five consecutive years i.e. till the conclusion of the 33rd Annual General Meeting of the Company to be held in year 2027, on such remuneration as may be determined by the Board of Directors of the Company, in addition to reimbursement of travelling and other out-of-pocket expenses actually incurred by them in connection with the audit."

SPECIAL BUSINESS:

- 5. To ratify the remuneration payable to the Cost Auditor for the financial year ending 31st March, 2023.
 - To consider and if thought fit, to pass the following resolution as an ORDINARY RESOLUTION:
 - "RESOLVED THAT the amount of remuneration in addition to reimbursement of travel and out of pocket expenses, payable to Mr. Sanjay Kumar Garg, Practicing Cost Accountants (Firm Registration No. 100292) who was appointed as Cost Auditor of the Company for the financial year ending March 31, 2023, as recommended by the Audit Committee and approved by the Board of Directors of the Company pursuant to Section 148 of the Companies Act, 2013 and the Companies (Audit & Auditors) Rules, 2014 is hereby ratified as explained in the explanatory statement."

6. To appoint Mr. Ranbir Singh Narang (DIN: 00250927) as a Non-Executive & Non-Independent Director of the Company

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 152 and all other applicable provisions of the Companies Act, 2013 ("the Act") and the rules framed thereunder (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force) and pursuant to the recommendation and approval of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mr. Ranbir Singh Narang (DIN: 00250927), who was appointed by the Board of Directors as an Additional Director (Non-Executive and Non-Independent) of the Company with effect from 13th August, 2022 pursuant to the provisions of Section 161 of the Act and the Articles of Association of the Company, and who holds office as an Additional Director up to the date of this Annual General Meeting of the Company, and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act, proposing his candidature for the office of Director of the Company, being so eligible, be and is hereby appointed as a Director (Non-Executive and Non-Independent) of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

7. To approve the remuneration payable to Mr. Sudhir Arneja (Director-Operations) holding an office or place of profit in the Company.

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 188(1)(f) read with Companies (Meetings of Board and its Powers) Rules 2014 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Rules made thereunder (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force), as per the recommendation and approval of Nomination and Remuneration Committee and Audit Committee in the meeting held on 13.08.2022, consent of the shareholders be and is hereby accorded to the Board of Directors to enhance the existing limit of remuneration payable to Mr. Sudhir Arneja, Director-Operations, being a related party and holding office or place of profit under the Company, maximum up to ₹40 Lakhs/- (Rupees Forty Lakhs Only) per annum (including all allowances, perquisites and benefits that he is entitled to in accordance with the Company's rules and regulations in force), effective from the approval of the shareholders.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

8. To approve the remuneration payable to Mr. Dheeraj Juneja (General Manager - SCM) holding an office or place of profit in the Company.

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 188(1)(f) read with Companies (Meetings of Board and its Powers) Rules 2014 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Rules made thereunder (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force), as per the recommendation and approval of Nomination and Remuneration Committee and Audit Committee in the meeting held on 13.08.2022, consent of the shareholders be and is hereby accorded to the Board of Directors to enhance the existing limit of remuneration payable to Mr. Dheeraj Juneja, General Manager-SCM, being a related party and holding office or place of profit under the Company, maximum up to ₹40 Lakhs/- (Rupees Forty Lakhs Only) per annum (including all allowances, perquisites and benefits that he is entitled to in accordance with the Company's rules and regulations in force), effective from the approval of the shareholders.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By Order of the Board

(Deepak Arneja)

DIN: 00006112



NOTES:

- In view of the COVID-19 pandemic, the Ministry of Corporate Affairs ("MCA"), Government of India issued General circulars dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 08, 2021, December 14, 2021 and May 05, 2022, respectively, ("MCA Circulars") as well as SEBI Circular dated May 13, 2022 allowing, inter-alia, conduct of AGMs through Video Conferencing/Other Audio Visuals Means facility on or before December 31, 2022 without the physical presence of the Members at a common venue. In compliance with these Circulars, provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015 ("Listing Regulations"), the 28th AGM of the Company is being conducted through VC / OAVM. The deemed venue for the 28th AGM shall be the Registered Office of the Company.
- 2. Pursuant to the provisions of the Companies Act, 2013, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA and SEBI Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- Corporate members are required to send a duly certified copy of the board resolution / power of attorney, etc authorizing its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting to the Scrutinizer at vdnext1711@gmail.com.
- 4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 5. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice.
- 6. An Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 ("the Act"), in respect of the Business(es) to be transacted at the Annual General Meeting ("AGM") is annexed hereto. The relevant details, pursuant to Regulations 26(4) and 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking appointment and re-appointment at this Annual General Meeting ("AGM") is also annexed.
- 7. (i) In compliance with the aforesaid MCA Circulars and SEBI Circulars, the Notice of the AGM along with Annual Report for the financial year 2021-22 being sent only through electronic mode to those Members whose email address are registered with the company/Depositories. Members may note that the Notice and Annual Report 2021-22 will also be available on the Company's website www.mohindra.asia, website of the stock exchange i.e. Metropolitan Stock Exchange of India Limited at www.msei.in and on the website of NSDL www.evoting.nsdl.com.
 - (ii) Members of the Company holding shares either in physical form or in Dematerialized forms as on Benpose date i.e. Friday 02nd September, 2022 will receive Annual Report for the financial year 2021-22 through electronic mode only.
- 8. Members desiring any information or have any query as regards to financial statements or any matter to be placed at the AGM, may write to the Company on or before 23rd September, 2022 mentioning their name, demat account number/ folio number, email id, mobile number at csnidhipathak@mohindra.asia.The same will be replied by the management suitably.
- 9. Members whose email address, Permanent Account Number(PAN) and mobile numbers are not registered can register the same in the following manner:
 - Members holding shares in demat form can get their e-mail address, PAN & mobile number registered by contacting their respective Depository Participant.
 - Members holding shares in the physical form may get their e-mail address, PAN & mobile number registered by contacting to the Registrar and Share Transfer Agent of the Company i.e. Skyline Financial Services Private Limited" at compliances@skylinerta.com & admin@skylinerta.com
 - Members who have not registered their E-mail address and in consequence, the Annual Report and Notice of AGM could not be served, may temporarily get their E-mail address and mobile number register with RTA at https://www.skylinerta.com/EmailReg.php.

- 10. Members, holding shares in physical form, are requested to send a signed request letter in form ISR-1 made available on Company's website along with supporting documents for the following to the Registrar and Share Transfer Agent (Skyline Financial Services Pvt. Ltd.) of the Company:
 - a) any change in their address / bank mandate.
 - b) particulars of their bank account, in case they have not been sent earlier.
 - nomination in Form SH-13, in duplicate, as provided under Section 72 of the Companies Act, 2013, in case they have not been sent earlier.
 - d) share certificate(s) held in multiple accounts in identical names or joint accounts in the same order of names, for consolidation of such shareholdings into one account.
 - e) The Securities and Exchange Board of India had mandated that any requests for effecting transfer of securities, shall not be processed unless the securities are held in the dematerialized form with a depository. The members are therefore requested to initiate necessary steps to dematerialise your shares, which are held in physical form. The Company's ISIN is: INE705H01011.
- 11. Members whose shareholding is in electronic mode are requested to notify change in address, if any, and update bank account details to their respective depository participant(s). We also request the members to utilise the Electronic Clearing System (ECS) for receiving dividends.
- 12. In the case of joint holders, the vote of the first holder who tenders a vote shall be accepted to the exclusion of the votes of the other joint holders.
- 13. The Register of Members and Share Transfer Books of the Company will remain closed from **Thursday September 22, 2022 to Wednesday September 28, 2022 (both days inclusive)** for the purpose of this Annual General Meeting (AGM).
- 14. Members are requested to note that, Pursuant to Sections 124 and 125 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules"), dividends if not encashed or claimed by the shareholders for seven consecutive years or more are liable to be transferred to the Investor Education and Protection Fund ("IEPF").

Further IEPF rules inter-alia contains the provision of transfer of shares in respect of which dividend has not been claimed by the shareholders for seven consecutive years or more to IEPF Authority, the Company has duly transferred 2000 equity shares during the financial year 2021-2022 to the IEPF Authority.

Shareholders, please note that once the unclaimed dividend and shares transferred to the IEPF Authority, no claim shall lie thereafter against the company in respect of such amounts and shares. Shareholders are therefore requested to verify their records and send claims if any, for the relevant financial year(s) started from 2014-15 or onwards, before the respective amounts become due for transfer to the IEPF Authority.

Details of dividend declared by the Company from financial year 2014-2015 onwards are given below:

Financial Year	Dividend Per share (in Rs.)	Date of Declaration	Last Date for claiming amount of unpaid dividend	Due Date for transfer of amount to IEPF	Amount (in Rs.) As on 31 st March, 2022
2014-15	2.00	30/09/2015	03/11/2022	04/11/2022	2,15,610.00
2015-16	2.00	30/09/2016	29/10/2023	30/10/2023	2,05,226.00
2016-17	2.25	28/09/2017	29/10/2024	30/10/2024	2,28,174.75
2017-18	2.50	28/09/2018	30/10/2025	31/10/2025	2,16,282.50
2018-19	3.00	21/09/2019	21/10/2026	22/10/2026	2,36,727.00
2019-20	3.50	29/09/2020	29/10/2027	30/10/2027	2,82,346.00
2020-21 (interim)	2.00	10/02/2021	14/03/2028	15/03/2028	2,06,212.00
2020-21 (final)	3.00	23/09/2021	27/10/2028	28/10/2028	2,58,897.00



Shareholders who have not encashed their dividend warrants in respect of the above-mentioned period are requested to make their claim(s) by surrendering the uncashed warrants immediately to the Company. Shareholders may contact to the Secretarial & Legal Department of the Company by writing a Request Letter to Company Secretary at Registered Office: 304, Gupta Arcade, Inder Enclave, Delhi-Rohtak Road, Delhi-110087 and Email ID: csnidhipathak@mohindra.asia on or before the due dates as mentioned above.

In the interest of the shareholders, the Company sends periodical reminders to the shareholders to claim their dividends in order to stop transfer of dividends/shares to IEPF Authority. Notices in this regard are also published in the newspapers and the details of unclaimed dividends and shareholders whose shares are liable to be transferred to the IEPF Authority, are uploaded on the Company's website www.mohindra.asia.

In case the Company/Registrar & Share Transfer Agent (RTA) does not receive any communication from the concerned shareholders, the Company with a view to adhering with the requirements of the Rules, will take necessary action for transfer the amount and shares to the IEPF Suspense Account with in thirty days from the due date.

In view of this, Shareholders/Claimants are requested to claim their dividends from the Company, within the stipulated timeline. The Shareholders, whose unclaimed dividends/shares have been transferred to IEPF, may claim the same by making an application to the IEPF Authority, in Form No. IEPF-5 available on www.iepf.gov. in. The Shareholders/Claimants can file only one consolidated claim in a financial year as per the IEPF Rules.

- 15. Members who wish to inspect the Register of Directors and Key Managerial Personnel and their shareholding maintained under section 170 of Companies Act, 2013 & other mandatory statutory Registers and Relevant documents referred to in this Notice of AGM and explanatory statement will be available electronically for inspection by the shareholders during the AGM. Shareholders seeking to inspect such documents electronically can send an email to csnidhipathak@mohindra.asia.
- 16. In compliance with the aforesaid MCA Circulars, the video recordings of the AGM will be made available on the website of the Company, www.mohindra.asia.

17. VOTING BY MEMBERS

The voting for the agenda items as mentioned in the Notice shall be done in the following manner:

- (i) Members may cast their votes through electronic means by using an electronic voting system from a place other than the venue of AGM ("Remote E-voting") in the manner provided below during the e-voting period.
- (ii) On the date of the AGM, procedure for e-Voting on the day of the AGM is same as the instructions mentioned below for remote e-voting. The Instructions for Members of E-Voting during the AGM are provided below.
- (iii) The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again.
- 18. Instructions for e-voting and joining the AGM are as follows:

The remote e-voting period begins on Friday 23rd September, 2022 at 09:00 A.M. and ends on Tuesday 27th September, 2022 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date i.e. Wednesday 21st September, 2022, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 21st September, 2022.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below: **Step 1: Access to NSDL e-Voting system**

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method		
Individual Shareholders holding securities in demat mode with NSDL.	 Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If you are not registered for IDeAS e-Services, option to register is available 		
	at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/ IdeasDirectReg.jsp		
	 Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDLand you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on		
Individual Shareholders holding securities in demat mode with CDSL	Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are		
	https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.		
	 After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. 		
	3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration		



	4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
 - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl. com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12********* then your user ID is 12************************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a.pdf file. Open the.pdf file. The password to open the.pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The.pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

GENERAL GUIDELINES FOR SHAREHOLDERS

 Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to vdnext1711@gmail.com with a copy marked to evoting@nsdl.co.in.



- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request at evoting@nsdl.co.in or contact Ms. Pallavi Mhatre, Manager or Ms. Soni Singh, Asst. Manager, National Securities Depository Limited, Trade World, 'A' Wing, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai 400 013, at the designated email id evoting@nsdl.co.in or pallavid@nsdl.co.in or SoniS@nsdl.co.in or at telephone nos.:- +91 22 24994545,
 - +91 22 24994559, who will also address the grievances connected with voting by electronic means. Members may also write to the Company Secretary at the Company's email address csnidhipathak@mohindra.asia

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to admin@skylinerta.com/compliances@skylinerta.com/
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to admin@skylinerta.com / compliances@skylinerta.com / <a
- 3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.

- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at csnidhipathak@mohindra.asia on or before 23rd September, 2022. The same will be replied by the company suitably.
- Those member who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

OTHER INFORMATION

- i. The voting rights of the shareholders shall be in proportion to their shares of the paid-up equity share capital of the company as on the cut-off date, September 21, 2022 (Wednesday). Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
- ii. Any person who acquires the shares of the Company and becomes a member of the Company after dispatch of the notice of AGM and the Annual Report through electronic mode, and holding shares as of the cut-off date September 21, 2022 (Wednesday), may obtain the login ID and password by sending a request to

evoting@nsdl.co.in / compliances@skylinerta.com.

- iii. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on cut-off date only shall be entitled to avail the facility of remote e-voting or e-voting on the day of AGM.
- iv. The Company has appointed Mr. Anand Kumar Singh, Practicing Company Secretary (CP No.9404) as Scrutiniser to scrutinize the e-voting and remote e-voting process in a fair and transparent manner.
- v. The Scrutiniser shall, immediately after the conclusion of e-voting on the date of AGM first count the e-votes cast during the AGM, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company. The Scrutiniser shall within two working days of conclusion of the meeting i.e. on or before 30th September, 2022 submit his report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the report.
- vi. Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed on the date of the meeting, i.e., **September 28 2022**. The results along with the Scrutiniser's Report shall be placed on the website of the Company http://mohindra.asia/mfl/outcome_AGM.html and on the notice board of the Company at its registered office immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be communicated to the Stock Exchange, Metropolitan Stock Exchange of India Ltd. (MSEI), Mumbai.

The recorded transcript of the AGM, shall as soon as possible, be made available on the website of the company.

By Order of the Board

Place: New Delhi (Deepak Arneja)
Dated: 13.08.2022 DIN: 00006112

Chairman Cum
Managing Director & CEO



AS REQUIRED BY SECTION 102 OF THE COMPANIES ACT, 2013 ("ACT"), THE FOLLOWING EXPLANATORY STATEMENT SETS OUT ALL MATERIAL FACTS RELATING TO THE BUSINESS MENTIONED UNDER ITEM NO. 4 to 6 OF THE ACCOMPANYING NOTICE:

ITEM NO. 4:

This explanatory statement is in terms of Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. However, the same is strictly not required as per Section 102 of the Act.

The Members at the 23rd Annual General Meeting ("AGM") of the Company held on September 28, 2017, had approved the appointment of M/s. B. L. Khandelwal & Co., Chartered Accountants (Firm Registration No.: 000998N), as Statutory Auditors of the Company, to hold office till the conclusion of the 28th AGM.

After evaluating and considering various factors such as industry experience, competency of the audit team, efficiency in conduct of audit, independence, etc., pursuant to the recommendation by the Audit Committee, the Board of Directors of the Company at its meeting held on August 13, 2022, proposed the re-appointment of M/s. B. L. Khandelwal & Co., as the Statutory Auditors of the Company, for a second term of five consecutive years from the conclusion of 28th AGM till the conclusion of 33rd AGM of the Company to be held in the year 2027, at a remuneration as may be determined by the Board of Directors of the Company, in addition to reimbursement of travelling and other out-of- pocket expenses actually incurred by them in connection with the audit.

M/s. B. L. Khandelwal & Co., have consented to their appointment as Statutory Auditors and have confirmed that if appointed, their appointment will be in accordance with Section 139 read with Section 141 of the Companies Act, 2013.

No Director or Key Managerial Personnel or their relative is concerned or interested in this item of business.

The Board recommends the Ordinary Resolution set forth in the notice (Agenda Item No. 4) for approval by the members.

ITEM NO. 5:

Pursuant to Section 148 of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the Company is required to appoint a Cost Auditor to conduct the audit of the cost records of the Company, for the financial year ending March 31, 2023.

On the recommendation of the Audit Committee, Mr. Sanjay Kumar Garg(Membership No. 20707), B.COM, FCMA, FIPA, FFA, CMA(USA), FIoV, CIA, Proprietor of M/s Sanjay Kumar Garg & Associates (Firm Registration No-100292), Practicing Cost Accountants, was appointed as the Cost Auditor of the Company for the financial years ending March 31, 2023 for conducting the Cost Audit as mandated by the Act. The Board has considered and approved the appointment of Mr. Sanjay Kumar Garg, Practicing Cost Accountant, as the Cost Auditor for the financial year ending March 31, 2023 at a remuneration of Rs. 35,000 (Rupees Thirty-Five Thousand Only) in addition to reimbursement of travel and out-of-pocket expenses.

The proposal for remuneration as set out in the Notice is placed for consideration and ratification of the shareholders by way of an Ordinary Resolution.

No Director or Key Managerial Personnel or their relative is concerned or interested in this item of business.

The Board recommends the Ordinary Resolution set forth in the notice(Agenda Item No.5) for approval by the members.

Item No. 6:

Pursuant to provisions of Section 152, 161 of the Companies Act, 2013 ("the Act") read with the applicable rules made thereunder, the Board of Directors of the Company ("Board"), basis the recommendation of the Nomination and Remuneration Committee ("NRC"), appointed Mr. Ranbir Singh Narang (DIN: 00250927) as an Additional Director (Non-Executive and Non-Independent) of the Company with effect from 13th August, 2022, subject to the approval of the members.

In accordance with the provisions of Section 161 of the Act read with the applicable rules made there under and the Article of Association of the Company, Mr. Ranbir Singh Narang being an Additional Director, holds office up to the

date of the 28th Annual General Meeting ("AGM") of the Company. The Company has received a notice in writing from a Member of the Company under Section 160 of the Act signifying his intention to propose the appointment of Mr. Ranbir Singh Narang for the office of a Director (Non-executive and Non-independent) of the Company.

Mr. Ranbir Singh Narang is not disqualified from being appointed as a Non-Executive Director in terms of Section 164 of the Act and has given his consent to act as a Director of the Company. He is not debarred from holding the office of a director by virtue of any order issued by the Securities and Exchange Board of India or any other such authority.

Above named Director has not completed the age of 75 years and hence compliance with Regulation 17(1A) of SEBI (LODR) (Amendment) Regulations, 2020 does not apply to this appointment.

Brief resume and other details of Mr. Ranbir Singh Narang are provided in annexure to this Notice pursuant to the provision of SEBI Listing Regulations and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

None of the Director(s) and Key Managerial Personnel of the Company or their respective relatives, except Mr. Ranbir Singh Narang, to whom the resolution relates, are concerned or interested in the proposed Resolution.

The Board recommends the Ordinary Resolution set forth in the notice (Agenda Item No. 6) for approval by the members.

Item No. 7:

Pursuant to provision of Section 188(1)(f) of the Companies Act, 2013, consent of the members of the Company is, inter alia, required to be accorded by the Company, where a Director or relative of a director is appointed to an office or a place of profit in the Company at a monthly remuneration exceeding Rs. 2.50 Lakhs. Therefore, the Company now seeks prior approval of the shareholders to, enhance the prescribed limit of remuneration payable to related parties holding office or place of profit in the company, as computed under applicable provisions of Companies Act, 2013 & rules made thereunder.

The Board of Directors at its meeting held on August 13, 2022 based on recommendation of Nomination and Remuneration Committee and Audit Committee, have approved the increase in remuneration of Mr. Sudhir Arneja, Director-operations, being brother of Mr. Deepak Arneja (Chairman & Managing Director & CEO) and holding position of office or place of profit in the Company.

Mr. Sudhir Arneja, associated with the Company from its inception and He has more than 25 years of experience of holding the responsible position in the Company "Mohindra Fasteners Limited" and presently holding position of Director-operations. His production expertise/techniques have benefited the organization significantly.

Presently, he is drawing remuneration from the Company within the limit prescribed under the Companies (Meetings of Board and its powers) Rules 2014 i.e. up to ₹2.50 Lacs p.m (₹30.00 Lacs p.a.). However, considering the increasing scale of business of the Company, the Board of Directors (on the recommendation of Nomination and Remuneration Committee and Audit Committee) thought fit to seek approval of shareholders to pay him remuneration beyond the limit prescribed under the said rules.

Brief profile of Related Party and disclosure pursuant to Rule 15(3) of Companies (Meetings of Board and its powers) Rules 2014 are as under:

Name of Related Party	Mr. Sudhir Arneja
Name of Director or KMP who is related	Mr. Deepak Arneja
Nature of relationship	Brother
Nature, material terms, monetary value and particulars of contract or arrangement	Remuneration to be paid maximum up to Rs. 40 Lakhs (Rupees Forty Lakhs Only) per annum
Brief Profile and information relevant or important for the members to take a decision on the proposed resolution	As above

None of the directors and Key Managerial Personnel of the Company or their respective relatives, Except Mr. Deepak Arneja, is concerned or interested in the proposed Resolution.

The Board recommends the Ordinary Resolution set forth in the notice (Agenda Item No. 7) for approval by the members.



Item No. 8:

Pursuant to provision of Section 188(1)(f) of the Companies Act, 2013, consent of the members of the Company is, inter alia, required to be accorded by the Company, where a Director or relative of a director is appointed to an office or a place of profit in the Company at a monthly remuneration exceeding Rs. 2.50 Lakhs. Therefore, the Company now seeks prior approval of the shareholders to, enhance the prescribed limit of remuneration payable to related parties holding office or place of profit in the company, as computed under applicable provisions of Companies Act, 2013 & rules made thereunder.

The Board of Directors at its meeting held on August 13, 2022 based on recommendation of Nomination and Remuneration Committee and Audit Committee, have approved the increase in remuneration of Mr. Dheeraj Juneja, GM-SCM, being son of Mr. Ravinder Mohan Juneja(Managing Director) and holding position of office or place of profit in the Company.

Mr. Dheeraj Juneja has more than 15 years of experience in holding responsible position in the Company "Mohindra Fasteners Limited" and presently holding position of General Manager-Supply Chain Management. His hard work, production and management techniques have benefited the organization significantly in various departments wherever he served.

Presently, he is drawing remuneration from the Company within the limit prescribed under the Companies (Meetings of Board and its powers) Rules 2014 i.e. ₹2.50 Lacs p.m. (₹30.00 Lacs p.a.). However, considering the increasing scale of business of the Company, the Board of Directors (on the recommendation of Nomination and Remuneration Committee and Audit Committee) thought fit to seek approval of shareholders to pay him remuneration beyond the limit prescribed under the said rules.

Brief profile of Related Party and disclosure pursuant to Rule 15(3) of Companies (Meetings of Board and its Powers) Rules 2014 are as under:

Name of Related Party	Mr. Dheeraj Juneja
Name of Director or KMP who is related	Mr. Ravinder Mohan Juneja
Nature of relationship	Son
Nature, material terms, monetary value and particulars of contract or arrangement	Remuneration to be paid maximum up to Rs. 40 Lakhs (Rupees Forty Lakhs Only) per annum
Brief Profile and information relevant or important for the members to take a decision on the proposed resolution	As above

None of the directors and Key Managerial Personnel of the Company or their respective relatives, Except Mr. Ravinder Mohan Juneja, is concerned or interested in the proposed Resolution.

The Board recommends the Ordinary Resolution set forth in the notice (Agenda Item No. 8) for approval by the members.

By Order of the Board

Place: New Delhi (Deepak Arneja)

Dated: 13.08.2022

DIN: 00006112

Chairman Cum

Managing Director & CEO

RELEVANT DETAILS FOR ITEM NO. 3 & 6

PARTICULARS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT AS REQUIRED UNDER REGULATION 36 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD ON GENERAL MEETINGS (SS-2):

Brief Resume and other details for ITEM No. 3

Name of the Directors	Davinder Mehan Juneia
Name of the Directors	Ravinder Mohan Juneja
Date of Birth and Age	30th March, 1950, 72 Years
DIN	00006496
Qualification	Under Graduate
Experience and expertise in specific functional areas	He has more than 27 years of experience in holding responsible positions including directorship in the Company "Mohindra Fasteners Limited" and presently holding position of Managing Director and has a more than 39 years of rich Experience in Manufacturing of fasteners.
Terms & Conditions of appointment	Managing Director, liable to retire by rotation
Details of remuneration last drawn (2021-22)	All details given in corporate governance report
Date of first appointment on the Board	10th January, 1995 (Since Incorporation)
Inter-se relationships between-	None
Director; Managers; Key Managerial Personnel.	
Shareholding in the company	555885 (9.43%)
Number of Meetings of the Board attended during the last financial year	All details given in corporate governance report
List of companies in which	PUBLIC COMPANIES: Mohindra Fasteners Limited
Directorship held as on 31.03.2022	PRIVATE COMPANIES: Nil
List of Committees in which he is a Chairman/Member of the Committees of the Board of the companies as on date of notice	Chairman: Nil Member: 1. Stakeholders Relationship Committee 2. Corporate Social Responsibility
Chairperson/Membership of the Statutory Committee(s) of Board of Directors of other companies in which he is a director.	Nil

Brief Resume and other details for ITEM No. 6

Name of the Directors	Ranbir Singh Narang
Date of Birth and Age	31/07/1949, 73 Years
DIN	00250927
Qualification	Graduate



Experience and expertise in specific functional areas	Having a rich experience in the Business of Transportation. He holds Managerial positions and directorships in many Unlisted public and private Companies. His experience, leadership quality and business acumen would be beneficial to the Company whatever capacity he serves.					
Terms & Conditions of appointment	Non-Executive-Non-Independent Director, liable to retire by rotation					
Details of remuneration last drawn (2021-22)	Not A	Not Applicable				
Date of first appointment on the Board	13 th August, 2022					
Inter-se relationships between-	None	None				
Director; Managers; Key Managerial Personnel.						
Shareholding in the company	47135	50 (8.00%)				
Number of Meetings of the Board attended during the last financial year	All details given in corporate governance report					
List of companies in which Directorship held as on 13.08.2022.	Sr. No.	Name of the Company	CIN	Designation		
	1.	Kanpur Delhi Goods Carriers Ltd.	U24102UP1952PLC002457	Managing Director		
	2.	Kanpur Delhi Transport Pvt. Ltd.	U34101UP1959PTC002747	Whole time Director		
	3.	Harjas Impex Pvt. Ltd.	U51909DL2005PTC132852	Director		
	4.	R J Software Pvt. Ltd.	U72200DL2005PTC133815	Director		
	5.	Lumbini Infotech Pvt. Ltd.	U72200DL2008PTC180052	Director		
	6.	Mohindra Advisory Limited	U27100DL2007PLC164928	Director		
	11 1	Nikunj Netweb Solutions Pvt. Ltd.	U74899DL2003PTC123729	Director		
	8.	Nipman Impex Pvt. Ltd	U00000DL2001PTC109983	Director		
	9.	Datar Reality and Hospitality Pvt. Ltd	U70200DL2013PTC249278	Director		
		J P Fashion Wear Private Limited	U18101DL2005PTC133838	Director		
List of Committees in which he is a Chairman/Member of the Committees of the Board of the companies as on date of notice	Chairman: Nil Member: Nil					
Chairperson/Membership of the Statutory Committee(s) of Board of Directors of other companies in which he is a director.	Nil					

By Order of the Board

Place: New Delhi (Deepak Arneja)
Dated: 13.08.2022
DIN: 00006112

Chairman Cum Managing Director & CEO